




**Maulana Azad College of Arts,
Science and Commerce,**

Dr. Rafiq Zakaria Campus Post Box No. 27
Dr. Rafiq Zakaria Marg Rauza Bagh
Aurangabad - 431001(MH)

**NAAC
Reaccreditation
3rd Cycle**

**Metric
6.1.1**



Criterion VI
**Governance,
Leadership and
Management**

**IQAC
Strategic Plan**



Maulana Azad College of Arts, Science & Commerce,

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* Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

* Recognized Minority Institute

* UGC – 2(f) & 12 (B) Status

* NAAC Re-accredited (Grade A) in two consecutive cycles. * Unnat Bharat Abhiyan

* Grade A in Academic and Administrative Audit (Dr. BAMU) * District Green Champion Award (MGNCRE)

* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3rd Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.


(Dr. Mazhar Ahmed Farooqui)

Principal

Principal

Maulana Azad College of Arts,
Science & Commerce,
Rauza Bagh, Aurangabad.



Strategic Plan For 2015-2020

CURRICULAR ASPECTS

Objectives:

- To ensure the effective delivery of curriculum, design a policy document which will elaborate a systematic procedure of effective curriculum delivery.
- To develop a systematic feedback mechanism on curriculum and take appropriate actions as per the feedback analysis .
- To strengthen internal evaluation mechanism.
- Plan to increase skill oriented certificate courses, add on courses.
- To enhance experience based learning
- To develop coherent strategies and a sustainable growth development path by strengthening various academic committees

Recommendations	Action plan
Effective curriculum delivery: policy and procedures	<ul style="list-style-type: none"> • Constitute academic committee • Design academic calendar aligned with the academic calendar of university • Prepare systematic time table • Develop departmental plan for all academic activities • Design course outcomes and follow its attainments
Feedback mechanism	<ul style="list-style-type: none"> • Collect feedback from students, parents , alumni, teachers on curriculum • Analyse feedback • Communicate the output of feedback to respective board of studies

	<ul style="list-style-type: none"> • Make changes in curriculum accordingly • Display feedback mechanism on the college website
Assessment and evaluation	<ul style="list-style-type: none"> • Design systematic schedule of internal tests, tutorials, seminars, project work • Monitor the progress of student continuously • Arrange guest lectures, remedial coaching as per the need • Arrange counselling sessions to enhance the success rate of students in internal evaluation • Prepare question banks • Use advanced teaching and learning techniques
Booster	<ul style="list-style-type: none"> • Design certificate/ add on / bridge courses to boost overall progress of students • Arrange remedial coaching for slow learners and advanced learners • Motivate students to enrol in MOOC, SWAYAM courses • Enhance and strengthen experiential learning • Arrange skill development courses
College committees	<ul style="list-style-type: none"> • Reconstitute college committees as per the academic requirements • Committees will ensure the overall and holistic progress of students while curriculum delivery • Maintain all activities as per the academic calendar • Touch recent cutting issues during curriculum delivery.

Strategies Plan Under


teaching learning and evaluation

Activity / Initiative	Plan Period	Status
1) Strengthening / Automating ICI infrastructure from ICT based teaching	2016-21	Accomplished
2) International subscription to NITEL Swayam	2022-24	Local Swayam Chapters Establishment
3) Faculty exchange student exchange MOU reputed Institution	2016-2018	Executed
4) Remedial Teaching for slow learning	2016-2021	Continuously implemented
5) Experience & Problem based learning through projects, swaysu internships, In plan training	2016-2021	Continuously in Practice
6) Scheduled continuous internal evolution	2016-2021	Continuously Practice

STRATEGIC PLANNING

C Research , Innovation & Extension

- To encourage faculty members to apply for Minor and major research projects UGC
- To encourage faculty members to apply for Minor research projects of the University
- To publish research articles in UGC CARE list journals
- To organize workshops on entrepreneurship
- To organize workshop on Digital Entrepreneurship
- To organize workshop on women entrepreneurship
- To impart special training to prepare rolling marbles into garden stones, mortar and pestle
- To provide training in mushroom cultivation
- To organize workshop on aquaculture
- To provide training in perfume and soap making
- To organize workshop on vermicomposting
- To encourage students and faculties to participate in AVISHKAR
- To provide details of various minority schemes/ scholarship
- To organize workshop on effective research article writing
- To organize seminar on review writing
- To organize workshop on filing patent
- To distribute shoes to school students
- To organize cleanliness campaign
- To encourage tree plantation thereby protecting the environment
- To organize blood donation camps
- To organize seminar on importance of organ donation
- To organize COVID awareness programmes
- To organize vaccination camps


Dr. Madhuri Sahasrabudhe
In Charge

Strategy Plan (Infrastructure and Learning Resources)

The institution has potential for providing adequate facilities for teaching learning (classrooms, laboratories, computing equipment, etc). The focus is to develop more such infrastructure facilities.

The institution has its own area for cultural activities, yoga, games and sports (indoor & outdoor); (gymnasium, open auditorium, etc.)

Emphasis is to encourage use of automated Integrated Library Management System (ILMS) that has digitization facility.

Institution will focus on subscription for e-Library resources

Library already has regular subscription for the:

Average annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the coming five years will be evaluated

Staff and student percentage per day usage of library (foot falls and login data for online access) will be monitored regularly and measures to easy access

Measure to improve percentage of ICT - enabled facilities such as LED, smart board, Wi-Fi/LAN, audio video recording facilities.

Work on the Student - Computer ratio

Institution has bandwidth of internet connection.

Percentage expenditure on maintenance of physical facilities and academic support facilities excluding salary component will be monitored

To established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc





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STRATEGIC PLAN: 2017-2022

STUDENT SUPPORT AND PROGRESSION

Target

- Ensure dissemination of information about various Government and Non-Government Scholarships for students.
- Motivate more number of students to apply for scholarships.
- Analysis & updation of student progression annually.
- Strengthen placement activities.
- Motivate students to participate in various on-campus and off-campus placement drives.
- To conduct programmes for competitive exam guidance.
- Ensure participation of students in various committees, competitions and in activity organisation.
- Rewards and recognition of student achievers.
- Strengthen Alumni Association.

Strategy

- Conduct structured Orientation programmes for newly admitted students.
- Extend fee-waivers, concessions & freeships to eligible and financially backward self – financing students.
- Introduction of a fully functional Career Counselling & Guidance cell which caters to the higher educational as well as job and entrepreneurial needs of students.
- To motivate and facilitate students to seek higher education at reputed foreign Universities.
- Maintain connect with outgoing students to assist them for achieving their career goals.

- Provide relevant certificate courses.
- Provide 24x7 reading room facility for all students.
- Special counseling for remedial and advance learners.
- Introduction of student moderators.
- Strengthen student participation by introducing wall magazines, poster competitions and newsletters.
- Identify student achievers in various exams, competitions, sports events and recognize their achievements.
- Register alumni association and involve alumni in various college activities.

