

Dr. Rafiq Zakaria Campus-I
Maulana Azad College of Arts, Science and
Commerce, Aurangabad

Institutional Perspective Plan

(Long Term and Short Term)



Perspective Plan

Long Term

(2015 to 2025)

Perspective plan for development:

The college drafts a perspective plan of development every ten years. In 2005 a perspective plan was prepared for 2005-2015. This was prepared keeping in mind the celebrations of Golden Jubilee of the College. In the perspective plan all aspects pertaining to infrastructure, learning resources, new courses, emerging fields of research and innovations, patents, student facilities, extension facilities etc. have been incorporated. On similar lines the ten year perspective plan for the period 2015 to 2025 has also been designed as follows and will be implemented in due course of time.

2015-16

1. Re-Accreditation — Peer Team Visit.
2. Submission of proposal for CPE to UGC.
3. E- learning to be strengthened.

2016-17

1. Strengthening of career counselling and guidance cell.
2. E- Content Development.
3. Faculty Development.
4. Introduction of ICT based learning classes.
5. Introduction of modules to improving communication skills.

2017-18

1. Providing books for competitive Learning and placement readiness.
2. IQAC had planned a lecture series on “Technological advances and challenges in teaching and learning” (Institution level).
3. An overview of new API for performance based appraisal system planned either through workshops or seminars.

2018-19

1. From Newtonian mechanics to Quantum mechanics a doubt clearing workshop in Physics has been planned out for the students.
2. Commencement of soft skill development course for UG students (80 hours duration).
3. Commencement of Entrepreneurship development programme in collaboration with Maharashtra Centre for Entrepreneurship development (MCED) (40 hrs duration).
4. Commencement of sports club for cricket coaching, Judo and Taekwondo for 6 months.
5. Up gradation of Science and language labs-Physics, Chemistry, Botany Computer Science, Geology, Microbiology, English Language lab.
6. Strengthening of administration by Improving internet connectivity in all building through centralized server.
7. Fibre optic to be strengthened with port to multiport wireless system between building.

8. Library automation will be further supported with RFID.
9. The library will be further strengthened by procuring the latest books and subscribing to print journals.

2019-20

1. From Newtonian mechanics to quantum mechanics- a doubt clearing workshop in Physics has been planned out for the students.
2. Providing orientation about Disaster management for the students and staff.
3. To carry out orientation for non-teaching and administrative staff.
4. Strengthening the initiatives taken by NSS unit of the college providing volunteers the opportunity for state or national level workshops/training camps.
5. To focus on student research work and depute them for state or national level research work and depute them for state or national level research competitions.
6. To pursue for the contributions from various coveted organizations in the form of working good quality instruments/books/chemicals etc. under Corporate Social Responsibility
7. To organize seminars, conference and workshops on relevant social. Cultural and environmental issues/ topics.
8. To adopt formal procedures of conducting student Induction Programme as per the guidelines of UGC.
9. To strengthen the Career Guidance and Placement Cell of the college.
10. To setup the facility for e-content development and train the faculty members in order to cater to the needs of students and other stakeholders.

2020-21

1. To strengthen the e-learning mechanism through effective content development, selection of good e-learning platforms, effectual use of google classrooms.
2. To apply for approval for arranging a NAAC sponsored webinar through the IQAC as well as NCW approved webinars through the ICC.
3. To conduct several webinars covering social issues, awareness on mental health issues, Awareness on health and hygiene, financial literacy, career guidance and subject related topics for the overall enrichment of the College.
4. To conduct quizzes, surveys to spread literacy on some burning topics.
5. To introduce two additional facets, that will enrich our teaching and learning process. A conceptual teaching learning levels evaluation.
6. To progress through critical inputs and suggestions of our student stakeholders. In this regard we plan to undertake the student satisfaction survey as per the SOP given by NAAC.

2021-22

1. To arrange FDPs, gearing up for inspections, administrative training for the office staff.
2. To arrange a mega sports festival.
3. A course on “Self defense for girls” has also been planned out.

4. Looking at the importance of Marathi as a state language, its knowledge will be of immense use to students who qualify MPSC or pursue government jobs. Thus a course on minimum competency in spoken , written and conversational Marathi has been planned for our students.
5. In addition to these courses, certificate course in short hand and typing, calligraphy, foreign languages , bridge courses ,value added courses have also been planned out. Lectures on competitive guidance, career counseling, quizzes for general awareness have been planned out for students.
6. A lecture series has been planned out in the name of our former, Principal –“Dr.Ahmed Zaheer lecture series” which will be delivered by the faculty of the college.

2022-23

1. We plan to imbibe the reforms in higher education post NEP 2020-challenges and opportunities-OBE scenario.
2. Certificate courses will be floated for students in" Cloud fundamentals", "Advanced networking", Microbiome in diseases and health, Microbiological Assays, Physical fitness, Yoga, "Entrepreneurship development in breeding of aquarium fishes", "Entrepreneurship development in herbal cosmetics".
3. General idea of several fields of study will be given through a briefing cum questionnaire/quiz.
4. Tree plantations and adoptions of trees
5. Tree census will be arranged by the college.
6. To ensure quality of academic programmes.
7. To ensure continuity in present college practices.
8. To collaborate with professional bodies for extending practical training to the students.
9. To conduct Career Talk series for the students.
10. To organize quizzes on vivid topics of relevance for developing competitive skills within the students.
11. To organize entrepreneurship awareness programmes.
12. To arrange demonstrations on self defence for girl students.
13. To organize various extra-curricular activities for holistic development of students.
14. To pursue for Alumni Association registration and activities.
15. To organize more Seminars/Workshops on Use of ICT in Quality Teaching Learning and Research Methodology for quality research work
16. Prepare for Third cycle of NAAC.

2023-24


1. Certificate courses will be floated for students in" Cloud fundamentals", "Advanced networking", Microbiome in diseases and health, Microbiological Assays, Physical fitness, Yoga, "Entrepreneurship development in breeding of aquarium fishes", "Entrepreneurship development in herbal cosmetics".
2. To introduce entrepreneurial skill oriented courses.
3. To continue and strengthen the best practices.
4. To facilitate student exchange and internships.
5. To organize conferences and seminars on burning issues at State and National Level.

6. To facilitate career counseling and guidance and job placements for students.
7. To apply for Research Grants.
8. To collaborate with corporate for CSR activities.
9. To ideate innovation ecosystem within various departments.
10. To continue with co-curricular, extra -curricular and sports activities.
11. To upgrade software's and reading terminals in the Knowledge Resource Centre.
12. To strengthen e-learning mechanisms.
13. To implement the facets of NEP -2020.

2024-25

1. To apply for B. Voc. Courses.
2. To encourage faculties to introduce MOOC courses.
3. To facilitate inter departmental and multi disciplinary collaborative work as envisaged in NEP 2020.
4. To boost NSS outreach programmes through collaborations with Government Departments, agencies, reputed NGO's.
5. To ensure alumni participations in career planning, job prospects, students scholarships, fund raising etc.
6. To introduce multi disciplinary certificate courses.
7. To apply for UGC, DST, ICSSR, and other corporate grants.
8. To look for possibilities of introducing professor of practice as per UGC norms.
9. To establish a Competitive exam training centre.
10. To introduce various job oriented certificate courses.


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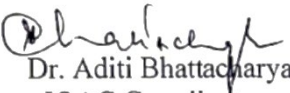
Perspective Plan


Short Term **(2021-2025)**

The IQAC identified some broad aims and objectives of the perspective plan after discussion with stakeholders and in light of the college's vision and mission, and they are listed as

- Integrating students from a range of backgrounds and abilities via excellent teaching and learning experience.
- To efficiently facilitate admission process and increase transparency in student's admission in various courses.
- To deliver curriculum effectively and strengthen and monitor the mechanism of COs and POs.
- Develop a system to measure student satisfaction levels through surveys of student satisfaction.
- To encourage teachers to participate in online/offline orientation program, refresher program, faculty development program, courses on NPTEL, MOOC, SAWAYM etc.
- Encouragement for students to complete online courses on NPTEL, MOOC, and SAWAYM etc.
- To regulate student's grievance cell, anti ragging cell and discipline committee and communicate properly with stakeholders.
- To develop of a successful mentor-mentee system to foster a healthy atmosphere in the college.
- To strengthen the Career Guidance and Placement Cell of the college.
- E- Learning to be strengthened by inspiring teachers to use ICT-based learning as much as possible and participate in various ICT based training programs, workshop, seminars etc.
- To promote field visits, study tours to various institutes, industries etc for enhancing practical and experiential knowledge.
- To increase various certification courses such as CPE, Language enhancement etc.

- To collaborate with different institutes for various collaborative activities includes field visits, research collaborations, seminar/conferences, exchange of teachers and students etc by signing MoUs.
- To encourage faculty members to publish good quality research publications, apply for research grant from various funding agencies and promote research culture among teachers and students.
- To conduct several webinars covering social issues, awareness on mental health issues, Awareness on health and hygiene, financial literacy, career guidance and subject related topics for the overall enrichment of the College.
- To organize entrepreneurship awareness programmes.
- To pursue for Alumni Association registration and activities.
- To upgrade softwares and reading terminals in the Knowledge Resource Centre.
- To enhance various activities under NSS, NCC and Unnat Bharat Abhiyan.
- To facilitate various other activities such as cultural activities, Yoga, Sports, health and hygiene etc.
- To streamline the process of gender sensitization and women development.
- To keep a record of students progression and take efforts for employment and competitive exams.
- To enhanced more facilities in the campus for students and teachers in terms of infrastructure and learning resources.
- To maintain records of various curricular and co-curricular activities in systematic way with Geo tag Photos.
- To develop and distribute a code of conduct policy to all stakeholders.
- We plan to imbibe the reforms in higher education post NEP 2020-challenges and Opportunities-OBE scenario.


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