

## 6.2 Strategy Development and Deployment

### 6.2.1 *The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc*

#### **Answer:**

The vision and mission of the college are achieved on the basis of principles of participation and transparency. The college successfully completed NAAC re-accreditation with grade A in 2015. Based on the recommendations received post-accreditation from NAAC and in consonance with the vision-mission statements of the college the IQAC designed a comprehensive perspective plan for 2014-2022 in consultation with stakeholders. Additionally the strengths and opportunities of the college were duly identified while preparing the perspective plan. The plan incorporated provisioning of academic, administrative and infrastructure resources, launching innovative courses, grooming a vibrant research culture which would strengthen the teaching learning environment of the college. The plan was placed before the CDC and duly approved.

The perspective plan included the following:

- Strengthening teaching-learning environment.
- Student centric teaching
- Introduction of E-learning resources
- Introduction of skill based capacity building courses for students
- Competitive exam, entrepreneurship and employability skill orientation
- Student support, progression and participation
- Develop stout feedback mechanism
- MOUs and Collaborations
- Establishment of Research centres
- Promote strong research attitude
- Resource mobilization and optimum utilisation
- Faculty development
- Administrative staff trainings
- Library automation
- Infrastructure augmentation and development
- ICT enabled TLP
- Student sensitization
- Quality audits and certifications
- Eco-Conscious initiatives
- College Social Responsibility
- NIRF participation

The college though IQAC initiatives effectively achieved majority of the aspects as planned. The perspective plan was effectively deployed through a robust network of various plans, policies, and systematic operating procedures undertaken through various college committees and departments.

MAC follows a holistic approach to management where all the stakeholders are motivated to offer valuable insights which facilitate implementation of quality measures. The Principal of the college heads the institution and works for achievement of vision and mission of the college. The College Development Committee and IQAC help Principal in steering various

academic and non-academic activities. Management nominated representatives form a part of CDC and IQAC. The administrative setup of the college is headed by the Principal and supported with a team of administrative staff.

The college meticulously follows rules and regulations as laid down by UGC, State government and parent University in regard to appointments, service rules and procedures. Appraisal systems are well in place for teaching staff. The college devised self-appraisal mechanism for the non-teaching staff which facilitates promotions and increment decisions.

The effective implementation of rules, regulations and procedures is taken care of by the Administrative and Accounts departments of the college. The purchases of the college are made on the basis of recommendations of the HODs of department and Purchase committee. The academic and nonacademic areas are dealt with through various college committees. The Principal being de-facto Chairperson of all the committees regulates and supervises the overall functioning of the college. The committees address to relevant issues and are permitted to take decisions within established statutes and policy frameworks which are communicated to the executive machinery for compliance.