

Maulana Azad College of Arts, Science and Commerce,

Dr. Rafiq Zakaria Campus Post Box No. 27 Dr. Rafiq Zakaria Marg Rauza Bagh Aurangabad - 431001(MH)

NAAC Reaccreditation 3rd Cycle

Metric 7.1.1

GENDER ACTION PLAN &
ACTION TAKEN REPORT

2017-18

CRITERION-VII

Institutional Values and Social Responsibilities

Maulana Azad College of Arts, Science & Commerce,



Dr. RafiqZakaria Campus-I, Post Box No.27, Dr. RafiqZakariaMarg, RauzaBagh, Aurangabad – 431001 Maharashtra

.: 0240-2381102, 2381668 | Web: https://maca.ac.in. | Fax: 0240-2390422 | Email: macprincipal@gmail.com
* Affiliated to Dr. BabasahebAmbedkarMarathwada University, Aurangabad.

* Recognized Minority Institute

* UGC - 2(f) & 12 (B) Status

* NAAC Re-accredited (Grade A) in two consecutive cycles. * Unnat Bharat Abhiyan

* Grade A in Academic and Administrative Audit (Dr. BAMU)* District Green Champion Award (MGNCRE)

* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3rd Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.

(Dr. Mazadar Ahmed Farooqui)

Principal

Principal
Maulana Azad College of Arts.
Science & Commerce,
Rauza Baugh, Aurangabad.



MAULANA AZAD COLLEGE OF ARTS, SCIENCE AND COMMERCE RAUZA BAGH AURANGABAD

Gender Action Plan Academic Year 2017-18 Plan of Activities under the aegis of IQAC

Sr. No	Tentative Title of the activity	Tentative Date/ Month	College Committee/Department
1	Women Empowerment -: Guest lecture	July 2017	WDC
2	Guest lecture on cervical cancer	August 2017	WDC
3	Gender Equality poster presentation	September 2017	WDC
4	Diya& Greeting card making workshop	October 2017	WDC
5	POSH Act-2013	February- 2018	ICC
6	Slogan Writing Competition	March- 2018	WDC
7	Women Entrepreneurship Exhibition	January 2018	WDC
8	Poster Presentation on women scientist	February 2018	WDC
9	International Womens Day	March-2018	Zoology

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Dr. Aditi Bhattacharya
IQAC Coordinator
COORDINATOR
Internal Quality Assurance

Internal Quality Assurance Cell Maulana Azad College of Arts, Science & Commerce, Aurangabad.

MAULANA AZAD COLLEGE OF ARTS, SCIENCE AND COMMERCE RAUZA BAGH AURANGABAD

Academic year 2017-18

Gender Action Plan - Action Taken Report

Under the aegis of IQAC

Sr.	Categories	Title of the activity	Date	Committee/
No				Department
		1) Women Empowerment Guest lecture	26-07-2017	WDC
1		3) Guest Lecture on Cervical Cancer Screening	26 - 08 - 2017	WDC
	Empowerment	2) Gender Equality poster presentation	29 - 09 - 2017	Chemistry
		4) Posh Act 2013	20 - 02 - 2018	ICC
		5) Slogan writing competition on Women empowerment	06-03-2018	Microbiology
		6) Women Entrepreneurship Exhibition	10-01-2018	WDC
2	Mantarina	7) Poster presentation on women scientist	12-02-2018	Chemistry
2	Mentoring	8) International Women's Day Essay writing Competition	08 - 03 - 2018	Zoology
		9) Diya and greeting card making workshop	04-10-2017	WDC

Dr. Aditi Bhattacharya
IQAC Coordinator
COORDINATOR

Internal Quality Assurance Cell Maulana Azad College of Arts, Science & Commerce, Aurangabad.

Name of the Event / Activity/ speaker: "Women Empowerment Guest Lecture"

Date:- 26 July 2017 Time:- 3.00 pm to 4.30pm Venue: Seminar hall

Number of beneficiaries: 50 Type of activity: Women Development cell

Goals and objectives:

According to the vision of college

- The college visualizes the academic and intellectual development moral uplift, social
 commitment, cultural refinement, spiritual and emotional maturity of the future
 generation of India. The vision also includes the holistic improvement in the realm of
 higher education in the jurisdiction of the Institute.
- Promoting the fulfilment of women's potential through education, skill development and employment, giving paramount importance to the elimination of poverty, illiteracy and ill health among women.
- Eliminating all practices that discriminate against women; assisting women to establish
 and realize their rights, including those that relate to reproductive and sexual health.

Highlights of the Programme:

- Prof. Moin Fatema was invited to deliver lecture on Women Empowerment.
- Dr. Syed Ummul Khair Asema was the program coordinator and she introduced the guest on the occasion.
- Dr. Aditi Bhattacharya, IQAC Coordinator spoke on the topic to enlighten the students.
- · Vote of thanks was proposed by Mr. Anis Ahmed

Relevance and outcome:

It was a very informative and inspiring lecture. Students were very delighted and urged to conduct such type of activity again.

Dr. Syed Ummul Khair Asema Program Coordinator Dr. Aditi Bhattacharya IQAC Coordinator

COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad

Dr. M. A. Bari Vice Principal

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Name of the Event / Activity/ speaker: "Guest lecture on Cervical Cancer"

Date:- 26 August 2017 Time:- 12.30 pm to 1.30 pm Venue: Seminar hall

Number of beneficiaries: 30 Type of activity: Women Development cell

Goals and objectives:

 To empower women to identify health problems at an early stage, seek appropriate medical help and to take informed decisions regarding health

Highlights of the Programme:

- · Dr. Reshma Khan delivered lecture on
- Dr. Syed Ummul Khair Asema was the program coordinator and she introduced the guest on the occasion.
- Hand outs were distributed on the occasion.
- Dr. Aditi Bhattacharya, IQAC Coordinator spoke on the topic to enlighten the students.
- Principal Dr. Maqdoom Farooqui also guided the students.
- Vote of thanks was proposed by Mr. Anis Ahmed

Relevance and outcome:

A very useful information was imparted in the lecture. Girl students gained knowledge about the topic and an awareness was created regarding Cervical Cancer Screening and pap Smear

Dr. Syed Ummul Khair Asema Program Coordinator

Dr. Aditi Bhattacharya IQAC Coordinator

COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad

Dr. M. A. Bari Vice Principal

VICE-PRINCIPAL
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Hand outs distributed to the students during the lecture

Cervical Cancer Screening / Pap Smear

Consultant Gyneacologist
MCRI,MGM Super speciality Hospital
Aurangabad

What is cervical cancer screening?

0240-6601236 Cervical cancer screening is used to find changes in the cells of the cervix that could lead to cancer. Screening includes the Pap test and, for some women, testing for human papillomavirus (HPV)

How is cervical cancer screening done?

Gervical cancer screening done?

Gervical cancer screening is simple and fast. It takes less than a minute to do. With the woman lying on an exam table, a speculum is used to open the vagina. This device gives a clear view of the cervix and upper vagina.

For a Pap test, a small number of cells are removed from the cervix with a brush or other tool. The cells are put into a liquid and sent to a lab testing. For an HPV test, sometimes the same sample taken for the Pap test can be used. Sometimes, two cell samples are

Who should have cervical cancer screening and how often?

You should start having cervical cancer screening at age 21 years. How often you should have cervical cancer screening depends on your age and health history:

- · Women aged 21-29 years should have a Pap test every 3 years.
- testing) every 5 years (preferred). It is acceptable to have a Pap test alone every 3 years.

cervical cancer screening?

You can stop having cervical cancer screening after age 65 if you do not have a history of moderate or severe cervical *dysplasia* or cervical cancer and if you have had either three negative Pap test results in a row or two negative co-test results in a row within the past 10 years, with the most recent test performed within the last 5

What happens if I have an abnormal screening test result?

You most likely will have additional testing after an abnormal test result. This testing can be simply a repeat Pap test, An HPV test, or a more detailed examination called a *colposcopy* (with or without a *biopsy*). If results of follow-up tests indicate precancerous changes, you may need treatment to remove the abnormal cells. Glossary

Biopsy: A minor surgical procedure to remove a small piece of tissue that is then examined under a microscope in a laboratory. Colposcopy: Viewing of the cervix, vulva, or vagina under magnification with an instrument called a colposcope.

Dysplasia: A noncancerous condition that occurs when normal

are replaced by a layer of abnormal cells. Dysplasia can be mild, moderate, or severe.

· Women aged 30-65 years should have a Pap test and HPV test (co- Speculum: An instrument used to hold open the walls of the





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Name of the Event / Activity/ speaker: "Gender Equality poster presentation"

Date:- 29 - 09 - 2017 Time:- 11:00 pm to 2:00 pm Venue: Seminar hall

Number of beneficiaries: 35 Type of activity: Chemistry

Goals and objectives:

Gender awareness raising aims at increasing general sensitivity, understanding and knowledge about gender equality. Women and men must enjoy equal opportunities, choices, capabilities, power and knowledge as equal citizens. Equipping girls and boys, women and men with the knowledge, values, attitudes and skills to tackle gender disparities is a precondition to building a sustainable future for all.

Highlights of the Programme:

- Dr. C.B. Khillare, Prof Arif Pathan, Prof. Netankar, Dr, Sayyad Sultan, Prof. Asif,
 Dr. Syed Ummul Khair Asema, Ms. Shaziya Khanum was present and guided the students for preparing posters on Gender Equality.
- · Dr. Syed Ummul Khair Asema was the program coordinator.
- Students prepared posters on different themes like violence against women, Equal access of women to justice, balanced participation in decision-making.
- Girls as well as boys participated in the event and made it successful.

Relevance and outcome:

A very useful information was imparted through Gender Equality posters prepared by students. Girl students gained knowledge about the topic and an awareness was created.

Dr. Syed Ummul Khair Asema Program Coordinator Dr. Aditi Bhattacharya IQAC Coordinator

Dr. M. A. Bari Vice Principal

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COORDINATOR

Internal Quality Assurance Gell
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Name of the Event / Activity/ speaker: "Lecture on Posh Act 2013"

Date:- 20/02/2018 Time:- 11:00 pm to 12:30 pm Venue: Higher Learning Building

Number of beneficiaries: Type of activity: ICC

Goals and objectives:

- The activity aims to create awareness regarding prevention of sexual harassment of women in the workplace by promoting a safe and respectful work environment.
- Due to such awareness programs and training sessions for employees to educate them about their rights and responsibilities under the law.
- Highlights of the Programme:
- Dr. Zartab Ansari was the resource person for the program. She explained in detail about the POSH act 2013.
- Dr. Syed Ummul Khair Asema was the program coordinator.
- IQAC coordinator Dr. Aditi Bhattacharya introduced the guest.
- · Girls as well as boys participated in the event and made it successful.

Relevance and outcome:

A very important information about POSH 2013 act was obtained from this lecture. Girls and boys students and staff were made aware about the act.

Dr. Syed Ummul Khair Asema Program Coordinator Dr. Aditi Bhattacharya IQAC Coordinator Dr. M. A. Bari Vice Principal

VICE-PRINCIPAL

COORDINATOR Internal Quality Assurance Cel Maulana Azad College of Arts

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Name of the Event / Activity/ speaker: "Slogan writing competition on Women empowerment"

Date: -06 - 03 - 2018

Time:- 11:00 am to 12:00 pm Venue: Microbiology department

Number of beneficiaries:

37

Type of activity: Microbiology

Goals and objectives:

Women's empowerment acknowledges the inherent value and potential of women, including trying to remove the obstacles that stand in the way of achieving their goals and making a positive contribution to society. To inculcate women empowerment among girl students and to educate boys students about the topic the Slogan writing competition on Women empowerment was arranged.

Highlights of the Programme:

In view of International Women's Day, a Slogan writing competition on Women empowerment was organized by department of Microbiology

- Prof. Aditi Bhattacharya was the program coordinator.
- Girls as well as boys participated in the event and made it successful.

Relevance and outcome:

The activity was also concerned with making students more creative and motivates them to come up with some innovative ideas on the topic. As students are the future of the country it is essential for them to know their powers and role for the upliftment society and use their rights for the sake of women empowerment.

Dr. Aditi Bhattacharya Program Coordinator Dr. Aditi Bhattacharya IQAC Coordinator

COORDINATOR

Internal Quality Assurance Cell

Maulana Azad College of Arts,
Science & Commerce, Aurangabad.

Dr. M. A. Bari Vice Principal

> Auto, Sci., & Commerce, Auto, Sci., & Commerce, AURANGABAD.





Maulana Azad College of Arts, Science of Commerce Department of Microbiology.

"Slogan Writing Competition"

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Name of the Event / Activity/ speaker: "Women Entrepreneurship Exhibition"

Date :- 10 - 01 - 2018

Time:- 10:30am to 4: 00 pm Venue: Seminar hall

Number of beneficiaries: 45 Type of activity: WDC

Goals and objectives:

- To help girl students to become powerful, enterprising women that produce and sell hand-made products.
- To provide livelihood opportunities to these low-income women empowering them to become role models and changemakers in their families and communities.
- · Such type of activity provides a unique opportunities provided to girl students who aim to become women entrepreneurs.
- · Girls get training on making the products and selling them at proper price and make a profit.

Highlights of the Programme:

The girl students were given stalls and they displayed the eatable and decorative items made by them. They sold these items at proper price to other students. Many staff and students attended the exhibition and motivated the participants.

Relevance and outcome:

A very useful information was imparted through this activity students. Girl students gained knowledge about the topic and an awareness was created.

Dr. Syed Ummul Khair Asema **Program Coordinator**

Dr. Aditi Bhattacharya **IQAC** Coordinator

COORDINATOR Internal Quality Assurance Cell

Maulana Azad College of Arts, clence & Commerce, Aurangabad. Vice Principal

VICE-PRINCIPA





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Name of the Event / Activity/ speaker: "Poster presentation on women scientist"

Date :- 12 - 02 - 2018

Time:- 10:30 am to 4:00 pm Venue: Seminar hall

Number of beneficiaries: 41

Type of activity: Chemistry

Goals and objectives:

Posters provide visual, colorful, simple ways to communicate the topic of interest, and are suitable for display in college.

Information can be conveyed to students in an effective and self-explanatory manner through poster presentation and hence the activity was planned.

Highlights of the Programme:

- Prof. Satish Patil was the Chief guest and inaugurated the event
- Prof. Rahul Waghmare and Prof. Dinesh Lingampalle was invited as judges.
- Dr. C.B. Khillare, Prof Arfi Pathan, Prof. Netankar, Dr, Sayyad Sultan, Prof. Asif, Dr. Syed Ummul Khair Asema were present and guided the students for preparing posters on Women Scientist.
- Dr. Syed Ummul Khair Asema was the program coordinator.
- Girls as well as boys participated in the event and made it successful.

Relevance and outcome:

It was a fruitful activity and a very useful information was imparted through the posters prepared by students. Girl students gained knowledge about the topic and an awareness was created.

Dr. Syed Ummul Khair Asema **Program Coordinator**

Dr. Aditi Bhattacharya **IOAC Coordinator**

COORDINATOR

ience & Commerce, Aurangabad

Vice Principal

VICE-PRINCIPAL Maulana Azad * . College of Arts, Sci., & Commerce, Internal Quality Assurance Cell AURANGABAD. Maulana Azad College of Arts,





Her Presentation on women scientist

Date - 12/02/2018 _ Committee -> Chem

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Name of the Event / Activity: International Women's Day Essay writing Competition

Date: - 08/03/2018

Time:- 1:00 to 2:00

Venue: Seminar Hall

Hall no: 05

No of Beneficiary: 37

Type of Activity: Zoology Department

Goals and objectives:

Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender.

Highlights of the Program:

The essay competition topic was based on the theme "Time is Now: Rural and urban activists transforming women's lives". The rights and activism of rural women, who make up over a quarter of the world population and majority of the 43 per cent of women in the global agricultural labor force. Rural women and their organizations represent an enormous potential, and they are on the move to claim their rights and improve their livelihoods and wellbeing.

Relevance and outcome:

Total 34 Students of I/II & third year UG /PG were participated. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political.

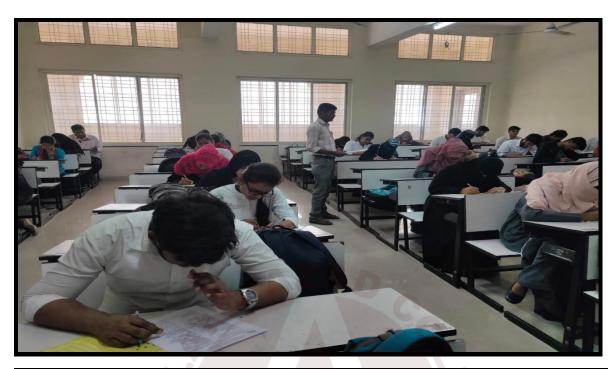
Dr. Shaikh Tarannum Program Coordinator Dr. Aditi Bhattachary: IQAC Coordinator

COORDINATOR

Internal Quality Assurance Cell Maulana Azad College of Arts cience & Commerce, Aurangabad Dr. M. A. Bari Vice Principal

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Maulana Azad College of Arts, Science and Commerce, Aurangabad.

Report of activity for submission to IQAC

Name of the Event Activity speaker: "Diya and greeting card making workshop"

Date: - 04 - 10 - 2017

Time:- 11:00 pm to 2:00 pm. Venue: Seminar hall

Number of beneficiaries: 37

Type of activity WDC

Goals and objectives:

- To recognize and admire and motivate the work done by girl students and give them training to be women entrepreneurs in future life
- · To Make students independent and show them a way to choose the source of income

Highlights of the Programme:

- Girl students prepared handmade diyas and greeting cards and sold them in this
 exhibition
- Students and staff visited the exhibition and the event became very successful:.
- · Dr. M. A. Bari inaugurated the event.
- Dr. Syed Ummul Khair Asema was the program coordinator.

Relevance and outcome:

Many students participated and got advantage of the event. Girls participated with interest and learnt entrepreneurship development through this activity

Dr. Syed Ummul Khair Asema Program Coordinator Dr. Aditi Bhattacharya IQAC Coordinator

COORDINATOR Internal Quality Assurance Cell

Maulana Azad College of Arts, Science & Commerce, Aurangaba Dr. M. A. Bari

Vice Principal

AURANGABAD





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