



**Maulana Azad College of Arts,  
Science and Commerce,**

Dr. Rafiq Zakaria Campus Post Box No. 27  
Dr. Rafiq Zakaria Marg Rauza Bagh  
Aurangabad - 431001(MH)

DR. RAFIQ ZAKARIA CAMPUS

NAAC  
Reaccreditation  
3<sup>rd</sup> Cycle

**Metric**  
**7.1.1**

**GENDER ACTION PLAN  
&  
ACTION TAKEN REPORT**

**2020-21**

**CRITERION- VII**

**Institutional Values and  
Social Responsibilities**



## Maulana Azad College of Arts, Science & Commerce,

Dr. Rafiq Zakaria Campus-I, Post Box No.27, Dr. Rafiq Zakaria Marg, Rauza Bagh,

Aurangabad – 431001 Maharashtra

.. 0240-2381102, 2381668 | Web: <https://maca.ac.in> | Fax: 0240-2390422 | Email: [macprincipal@gmail.com](mailto:macprincipal@gmail.com)

\* Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

\* Recognized Minority Institute

\* UGC – 2(f) & 12 (B) Status

\* NAAC Re-accredited (Grade A) in two consecutive cycles. \* Unnat Bharat Abhiyan

\* Grade A in Academic and Administrative Audit (Dr. BAMU) \* District Green Champion Award (MGNCRE)

\* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

### DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3<sup>rd</sup> Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.

  
**(Dr. Mazhar Ahmed Farooqui)**  
Principal  
Principal  
Maulana Azad College of Arts,  
Science & Commerce,  
Rauza Baugh, Aurangabad.



**Dr. Rafiq Zakaria Campus-I**  
**Maulana Azad College of Arts, Science and Commerce,**  
**Aurangabad**

**2020-21**

**Gender action plan- Action taken report**

**Plan of activities under the aegis of IQAC (15.6.2020)**

Sr.no	Title of the activity	Date of the activity	Dept/College Committee
1	Women equality day : <b>Gender values</b>	26.08.2020	Geology
2	Gender sensitization through empowerment: <b>“Mental health and wellbeing of women at workplace- Challenges and solutions”</b>	27.10.2020	ICC
3	Pen your thoughts on <b>Gender equality, equity and gender sensitization</b>	18.02.2021	Microbiology
4	Posters on <b>importance of gender sensitisation</b>	17.02.2021	WDC
5	Gender sensitization through empowerment: <b>Digital literacy and online safety programme in collaboration with cyber peace foundation ,facebook and NCW</b>	21.01.2021	ICC
6	Briefing on <b>gender values and questionnaire on Gender sensitization</b>	14.12.2021	Dept. of Psychology
7	Essay competition on: <b>“My idea of Gender equality”</b>	28.12.2021	ICC
8	Gender sensitization : <b>Gender audit</b>	20.12.2021	<b>IQAC</b>

  
**Dr. Aditi Bhattacharya**

**IQAC Coordinator**  
**COORDINATOR**  
Internal Quality Assurance Cell  
Maulana Azad College of Arts,  
Science & Commerce, Aurangabad,

  
**Dr. Mazahar Ahmad Farooqui**  
Principal  
Maulana Azad College  
Aurangabad

**Dr.Rafiq Zakaria Campus**  
**Maulana Azad College of Arts, Science and Commerce,**  
**Aurangabad.**  
**Report of activity for submission to IQAC**

**Name of the Event / Activity/ speaker:** Poster on “Importance of Gender Sensitization”

**Date:-** 17 Feb 2021

**Time:-** 12:30pm

**Venue/ online platform:** Science Building Corridor

**Number of beneficiaries:** 52 Students ,

**Type of activity:** Extracurricular

**College committee activity:** Women’s Development Cell

**Details of the Programme :-**

Students of B. Sc II nd Year has made 03 posters on the topic enlisted as,

1) Gender Sensitization: Significance, Aim and Objectives (Ms. Syeda Aqsa Fatema),

2) Gender Sensitization: Importance Of Gender Equality (Ms. Nameera Nazish) ,

3) Gender Sensitization: Steps To Maintain Gender Equality (Ms. Syeda Areeba Fatima),

The information used for making this poster describes in detail about the different aspects of significance of gender sensitization in terms of necessity of equal opportunities to females in every walks of life, and also the importance to avoid domestic violence against women and children, and sexual harassment at domestic as well as at work place.

### **Goals and objectives:-**

This activity aims to create awareness on gender sensitization and equality by making self explanatory hand make posters on the topics by students.

### **Highlights of the programme (One and half page writes up):-**

- 1) Gender Sensitization: Significance, Aim and Objectives (Ms. Syeda Aqsa Fatima)
- 2) Gender Sensitization: Importance Of Gender Equality (Ms. Nameera Nazish)
- 3) Gender Sensitization: Steps To Maintain Gender Equality (Ms. Syeda Areeba Fatima)

### **Relevance and outcome:-**

Gender Sensitization involves creating awareness about gender issues at all levels of society and makes people understand the importance of giving men and women equal opportunity and treatment. It is recognition of the roles played by men and women for the development of the society, and addressing their needs through policies and institutional mechanisms. It enlightens people about citizenship and rights, countering sexual harassment and issues of equality and freedom, questions of sexuality and the understanding and respect towards all. The gender sensitization process make people realize that women are intelligent enough to be involved in decision-making .Women also tend to develop the perception that they are not subordinate to man and have equally important role to play in decision making at household, community and organization level (1). The outcome of this activity is that we were able to reach no of students and faculty and convey the message of importance of Gender

sensitization through different posters with significant information in this regard with student participation.

**Reference:** 1) [https://www.ijhssi.org/papers/vol8\(8\)/Series-3/E0808032730.pdf](https://www.ijhssi.org/papers/vol8(8)/Series-3/E0808032730.pdf)

**Programme Coordinator: - Ms. Mahejabin N.A. Sayyad. ( Chairperson WDC )**

**Organizing team /committee:-** 1) Dr. Tarannum Tanveer

2) Dr. Shahela Yasmeen

3) Dr. Mukhtar Ahemad.

  
Ms. Mahejabin N.A. Sayyad.

(Chairperson WDC)

  
Dr. Aditi Bhattacharya.

(IQAC Coordinator)

  
IOR  
Institutional Quality Assurance Cell  
Maulana Azad College of Arts,  
Science & Commerce, Aurangabad.

  
Dr. Mazhar Ahmad Farooqui.

(Principal M.A.C. Aurangabad)

Principal  
Maulana Azad College  
Aurangabad

List Of Beneficiaries

Committee: "Women's Development Cell"

Date, Time and Venue: 17<sup>th</sup> February 2021, 12:30 pm , Science Building.

Title of the activity: Poster on "Importance of Gender Sensitization"

Sr.No	Roll no.	Name Of The Student	Topic of presentation/participant	sign
1	210	Syeda Areeba Fatima (BSC S.Y)	Poster	Areeba
2	213	Shaikh Aqsa Fatema (BSC S.Y)	Poster	Shaikh
3	204	Nameera Nazish (BSC-SY)	Poster	Nazish
4	207	Shaikh Mahek Fatema (T.Y B.S.C)	Participant	Mahek
5	252	Khan Aqsa Masira (BSC TY)	Participant	Aqsa
6	206	KIHAN Mehjaheen fatema	Participant	Kihan
7	220	mohammad Saqib.	Participant	Saqib
8	254	Motasim Saad Khan	Poster	Motasim
9	242	Shaikh Mosin Sheikh muheeb	Participant	Mosin
10	233	Shaikh Tabrez	Participant	Tabrez
11	208	Shaikh Mujeeb	Participant	Mujeeb
12	207	Shaikh Younif	Participant	Younif
13	324	S.K.ARBAZ.AJAJ	Participant	Arbaz
14	301	Jarddin Khan	Poster	Jarddin
15	316	RUMAIS FATEMA	PARTICIPANT	Rumais
16	334	Rushabh Kamble	Participant	Rushabh





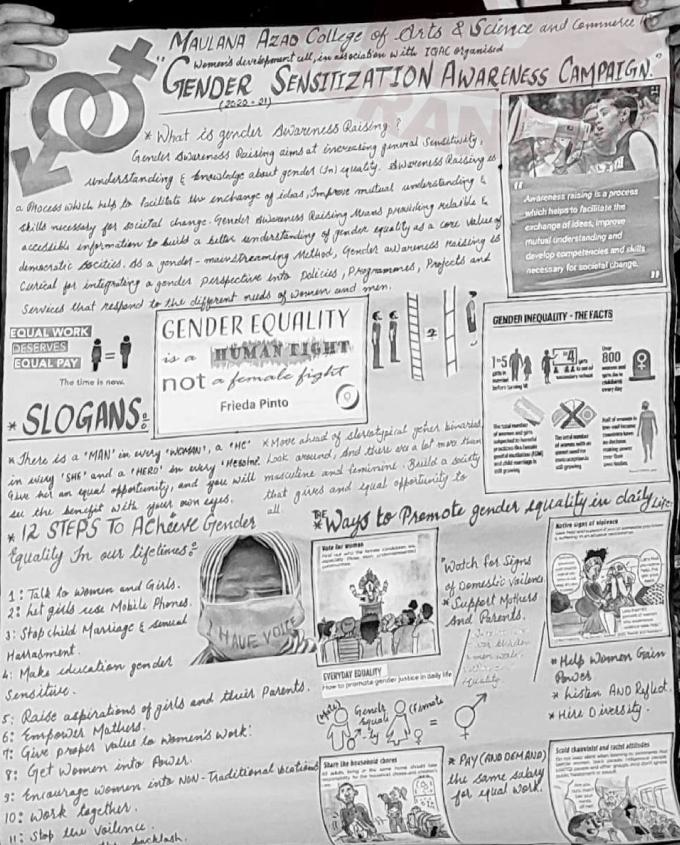
# Dr. Rafiq Zakaria Campus -1

## Maulana Azad College of Arts, Science & Commerce

### Rauza Baugh, Aurangabad.

Reaccredited with 'A' Grade by NAAC & UGC Awarded College with Potential for Excellence  
(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.)

## Women's Development Cell





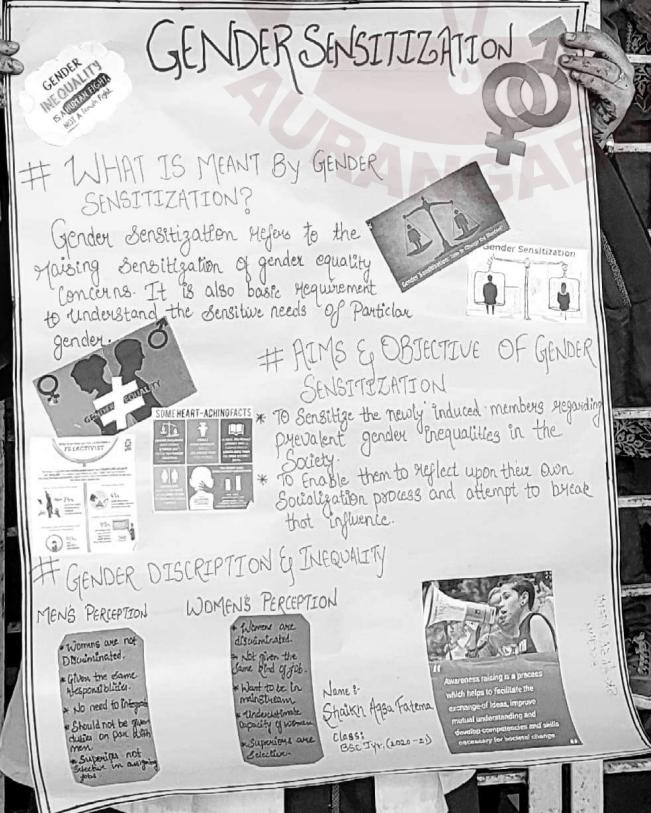
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# Women's Development Cell





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# Women's Development Cell



# Dr. Rafiq Zakaria Campus -1

Maulana Azad College of Arts, Science & Commerce

ed Farooqui

थाना तांगी गणवेष परीसरात नोंद थावी

**Rauza Baugh, Aurangabad.**  
Reaccredited with 'A' Grade by NAAC & UGC Awarded College with Potential for Excellence  
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## GENDER SENSITIZATION

## #1 WHAT IS MEANT BY GENDER SENSITIZATION?

## #Gender Description & Inequality

The image is a collage of various hand-drawn posters and sketches, likely from a gender sensitivity campaign. It includes:

- A large poster at the top left with a hand-drawn 'Feminist' logo and the text: "MAULANA AZAD COLLEGE DR. RAJA ZAKIRZA CAMPUS WOMEN'S DEPARTMENT OF ENTERTAINMENT".
- A central poster with a hand-drawn 'Feminist' logo and the text: "GENDER SENSITIZATION".
- A poster on the left with a hand-drawn 'Feminist' logo and the text: "GENDER SENSITIZATION AGAINST GENDER DISCRIMINATION".
- A poster on the right with a hand-drawn 'Feminist' logo and the text: "GENDER EQUALITY".
- A poster in the middle right with a hand-drawn 'Feminist' logo and the text: "SLOGANS".
- A poster on the far right with a hand-drawn 'Feminist' logo and the text: "GENDER SENSITIZATION WORKS".
- A poster on the far left with a hand-drawn 'Feminist' logo and the text: "WHAT IS MEANT BY GENDER SENSITIZATION?".
- A poster in the middle left with a hand-drawn 'Feminist' logo and the text: "#AIMS & OBJECTIVE OF GENDER SENSITIZATION".
- A poster on the right with a hand-drawn 'Feminist' logo and the text: "#GENDER DISCRIMINATION & INEQUALITY".
- A poster on the far right with a hand-drawn 'Feminist' logo and the text: "#GENDER SENSITIZATION WORKS".
- Other smaller sketches and text boxes throughout, including one about gender equality in sports and one about the 'Women's March'.

**Dr. Rafiq Zakaria Campus**  
**Maulana Azad College of Arts, Science and Commerce,**  
**Aurangabad.**

**Report of activity for submission to IQAC.**

**Name of the Event / Activity:** One day National level Webinar on  
Mental Health & Well Being Of Women At Workplace: Challenges & Solutions

Date: - 27/10/2020 Time:- 10.00 a.m. Venue: Online Hall no:- GoToMeeting

**Resource person / Guests:-** Mrs.Rekha Sharma, Chairman, NCW  
Dr.Amrita Deb, Hyderabad  
Dr.Sadhana Natu, Pune  
Dr.Sadhana Pande, Aurangabad  
Dr.Aparna Ashtaputre, Aurangabad

No of Beneficiary: 360

Type of Beneficiary: Faculty/Students

**Highlights of the program:**

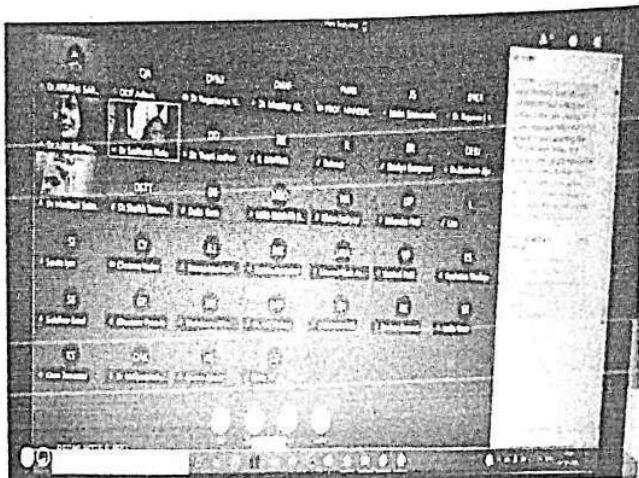
The Internal Complaint Committee of the college organized a national level webinar in collaboration with **National Commission for Women**, New Delhi on 'Mental Health of Women at Workplace: Challenges & Solutions' on 27<sup>th</sup> October 2020. Participation to the webinar was open for all. An overwhelming participation of around 360 participants from all over India comprising of academicians, psychologists, corporate professionals, research scholars & homemakers.

The webinar was graced and inaugurated by the presence of Hon'ble Chairperson, National Commission for Women, Mrs. Rekha Sharma, Dr. Mazahar Ahamad Farooqui, Principal, Maulana Azad College, Aurangabad. Dr. Aparna Saraf, webinar convener briefed the participants about the webinar and its objectives. In the Principal's address, Dr.Mazahar Ahmed Farooqui introduced the rich legacy of Maulana Azad College of Arts, Science & Commerce, Aurangabad. He expressed his concern on mental health of women at workplaces especially during the pandemic. The resource persons enriched the participants with their intellectual discourses. They ably addressed to various question posed by the participants.

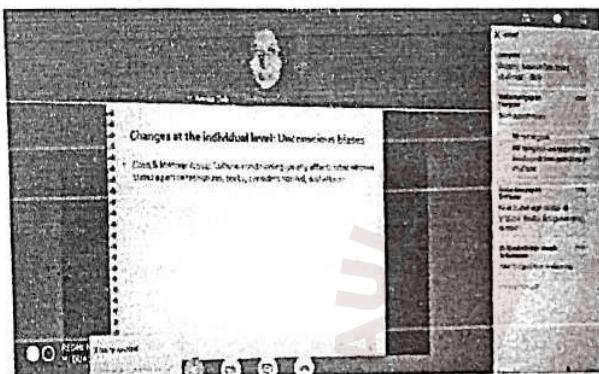
Dr.Asema U.K. conducted the proceedings of the webinar and Dr.Arif Pathan delivered Vote of Thanks. Dr.Aditi Bhattacharya, IQAC Co-ordinator, Dr.M.A.Bari, Vice Principal were also present for the webinar. The members of Organising committee and faculty members of the college worked enthusiastically to make the event a success.



Dignitaries at Inauguration



Participants in session



Dr. Amrita Deb

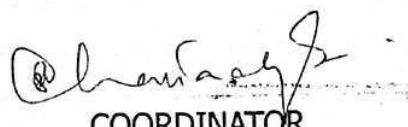


Dr. Sadhana Natu

Name of the program Coordinator

**Dr. Aparna Saraf**  
Head, Dept. of commerce & Mgt. Science  
Presiding Officer (ICC)

Signature 

  
**COORDINATOR**  
Internal Quality Assurance Cell  
Maulana Azad College of Arts,  
Science & Commerce, Aurangabad.

  
**Dr. Muzahar Ahmed Farooqui**  
(Presiding Officer)  
Maulana Azad College  
Aurangabad



Dr. Rafiq Zakaria Campus - I

**Maulana Azad College Of Arts, Science & Commerce**

Rauza Baugh, Aurangabad.



NAAC REACCREDITED 'A' GRADE

UGC COLLEGE WITH POTENTIAL FOR EXCELLENCE STATUS

NATIONAL LEVEL WEBINAR

*"Mental Health & Wellbeing of Women at Workplace : Challenges & Solutions"*

Sponsored by: National Commission for Women, Govt. of India, New Delhi

**ITINERARY - 27.10.2020**

Time	Session	Activity/Title	Speaker
10.00 To 11.00 AM	I	Inauguration of Webinar	Keynote Speaker: Mrs.Rekha Sharma Hon'ble Chairperson, NCW  Principal: Dr.Mazahar Farooqui
11.00 To 12.00 PM	II	Workplace Mental Health Issues of Women in India	Dr. Amrita Deb Associate Professor & Head, Dept. Of Liberal Studies, IIT-Hyderabad
12.00 To 1.00 PM	III	Mental Health & Well Being of Women at Workplace: Legal Perspective	Prof. Sadhana Pandey Ex-Registrar & Head, Dept. Of Law Dr.Babasaheb Ambedkar Marathwada University, Aurangabad
1.00 To 2.00 PM	<b>LUNCH BREAK</b>		
2.00 To 3.00 PM	IV	Mental Health & Well Being of Women at Workplace: Covid-19 Pandemic & Beyond	Dr.Sadhana Natu Associate Professor & Head, Dept. of Psychology, Modern's College, Pune
3.00 To 4.00 PM	V	'Strategies for Well Being of Women at Workplace'	Dr.Aparna Ashtaputre-Sisode Assistant Professor & Head, Dept. of Psychology, Dr.Babasaheb Ambedkar Marathwada University, Aurangabad

**MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE, AURANGABAD**

**INTERNAL COMPLAINTS COMMITTEE ORGANISED  
ESSAY COMPETITION (Online) on the eve of INTERNATIONAL WOMEN'S DAY**

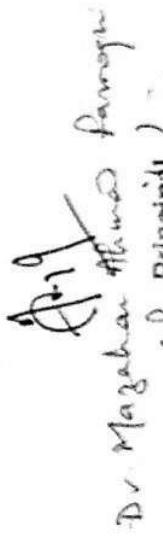
Topic: COVID-19 Pandemic & Women  
8TH MARCH 2021

**RESULT SHEET**

Sr. No	Name	Class	Roll No.	Content (10)	Originality (10)	Presentation (10)	Total (30)	Rank
1.	Farzeen Shaikh	B.Com-TY	15	5	6	6	17	
2.	Prashant Sakharam Pawar	M.Sc-SY	5	7	7	7	21	
3.	Radhika Ashish Dubey	B.Com-SY	14	7	9	7	23	III
4.	Shabnam Ayyub Shaikh	B.Sc-SY	01	5	7	7	19	
5.	Shaikh Samreen Shaikh Babar	B.Sc-TY	409	8	8	9	25	II
6.	Shaikh Saniya Anjum	B.Sc-TY	514	9	9	9	27	I
7.	Pooja Sahane			5	4	5	14	

Dr. Sk. Kaleemoddin  
(Asst Prof, English)

**COORDINATOR**  
Maulana Azad Institute of Arts,  
Science & Commerce, Aurangabad

  
Dr. Aparna Saraf  
(Presiding Officer, ICC)  
  
Dr. Mayakhan Ahmad Parajuli  
(Principal)  
Maulana Azad College  
Aurangabad



# MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE, AURANGABAD

Maulana Azad College

INTERNAL COMPLAINTS COMMITTEE  
ORGANISED

## ESSAY COMPETITION

INTERNATIONAL WOMEN'S  
DAY  
8TH MARCH 2021

### THEMES

- **COVID-19 Pandemic & Women**

**MAIL ESSAYS UPTO 1500 WORDS**

**iccmaca@gmail.com**  
**Contact: 9420048156**

:Rules:

- Open for all UG & PG students of Maulana Azad College.
- Only original scripts will be considered.
- Attach essays to mail in .pdf or .doc format
- Mention your name, class, roll number in the mail

**LAST DATE:  
8TH MARCH 2021**

Three winning essays will be given certificates.

**Dr.Rafiq Zakaria Campus**  
**Maulana Azad College of Arts, Science and Commerce,**  
**Aurangabad.**

**Report of activity for submission to IQAC**

Name of the Event / Activity/ speaker : Essay Competition on 'My Idea of Gender Equality'

Date :-28/12/2021 Time:- 12.30 p.m Venue/ online platform :New Commerce Building

Number of beneficiaries : 47      Type of activity : Co-Curricular

**Details of the Programme :**

**Goals and objectives :**

To provide the students a platform to present their thoughts on a sensitive topic of Gender equality. To make them express their ideas of gender equality.

**Highlights of the programme**

The Internal Committee of the college under the able guidance of Principal & IQAC Coordinator makes every effort for gender sensitization. In an attempt to takeforth the objective, the Internal Committee planned to host an Essay Competition for the students of the college. The purpose also being to make students think, process and pen down their thoughts. This activity would also help students develop their writing and presentation skills. It was decided to conduct the competition on 28<sup>th</sup> December 2021. The notice of the event in the form of a digital flyer was floated across all student groups of the college. Registrations were called for. 133 students from various streams registered for the event. However, only 47 students competed. The competition was held in four languages viz. English, Hindi, Marathi & Urdu. The essays were then given to subject experts for assessment. All participants were given certificates of participation and two winners each from every language were given prizes.

The names of winning participants are as follows:

English: Nameera Fatima Shahed Shaikh -I (B.A III Year)

Mayuri Tambe-II (M.Sc-II Year)

Hindi: Sahil Jalil Khan -I (B.Com I Year)

Shaikh Rehan Khalil -II (B.Com II Year)

Marathi: Divya Dapke – I (B.Com II Year)

Dipti Dapke – II (B.Com II Year)

Urdu: Tuba Firdous –I (B.Sc-III Year)

Mirza Abdul Hasan Ali –II (B.A. I Year)

**Relevance and outcome :**

This essay competition made the students think on a topic of high relevance i.e Gender Equality. Attempt was made to observe the views of both girls and boys towards gender equality. Additionally the writing skills of the students were also put to test.

Participation certificates were given to all the participating students.

**Feedback analysis (Comments/suggestions):** The competition was conducted smoothly.

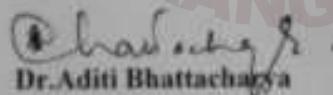
**Programme Coordinator :** Dr. Aparna Saraf, Presiding Officer, JICC

**Organizing team /committee:** Dr. Ummul Khair Asema; Dr. Anees Ahmad Shaikh; Mrs. Ayesha Sultana; Mr. Mohd. Muqtadir; Mr. Saeed Siddiqui



Dr. Aparna Saraf

Presiding Officer



Dr. Aditi Bhattacharya

JQAC Coordinator



Dr. Mazahib Ahmad Farooqui

Principal

**Principal**  
**Maulana Azad College**  
**Aurangabad**

COORDINATOR  
Internal Quality Assurance Cell  
Maulana Azad College of Arts,  
Science & Commerce, Aurangabad.

## GLIMPSES OF THE COMPETITION

1. **ELIGIBILITY:**

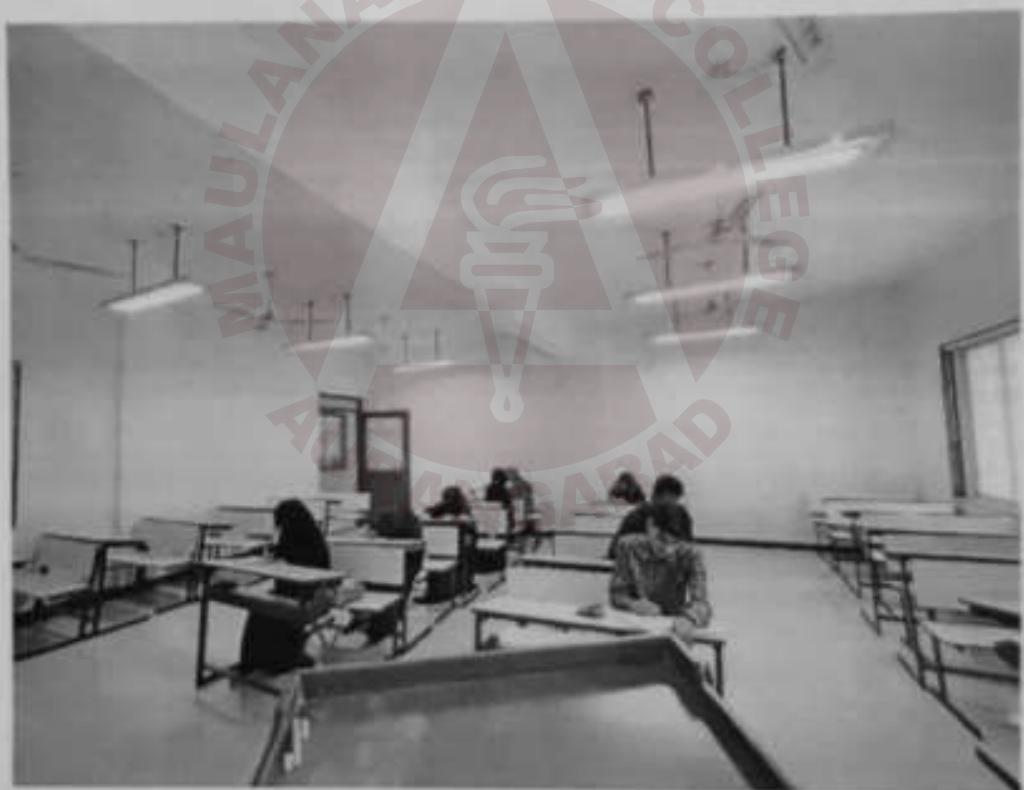
- **Open** to students of any stream.
- **Mr. Mitali Mehta** - **Administrator**
- **Mr. Devendra Patel** - **Administrator**

2. **ELIGIBILITY:**

- **This competition** from each language shall be given points
- **Participation certificates** will be given to all
- **Decision of judges will be final and binding on all participants.**
- **Students** should carry their identity card at the competition session and follow all COVID-19 safety norms
- **Students** must register on the following link  
[www.englishcompetition.com](http://www.englishcompetition.com)  
**45-46-222**
- **Last date of Registration:** 25th December 2021







Students writing essays.

## Poster Presentation at Gender Sensitization at History Department

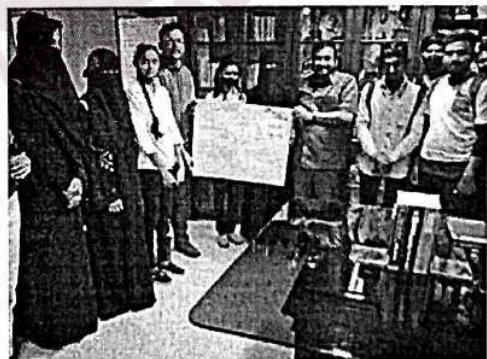
Maulana Azad College of Arts, Science &Commerce, Aurangabad, Date:18<sup>th</sup> Feb. 2021

Student Participants: 13, Teacher Participants: 1. Dr Shaikh MusakRajjak (HOD, History Dept)

**Report:** Department of History organized poster presentation on gender sensitization on 18<sup>th</sup> Feb. 2021. Students discussed on and about the gender equality and the gender sensitization. Dr Shaikh MusakRajjak, head of the department of History guided about the concept of Gender Sensitization with examples. Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes. Gender equality does not mean that men and women become the same; it means that there access to opportunities and life changes is neither dependent on, nor constrained by, their gender. It is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision making, and when the different behaviours, aspirations and needs of women or girls and men or boys are equally valued and favoured. India has signed onto the 2030 sustainable development goals (SDGs). The stand alone goal for Gender Equality, SDG 5, focuses on achieving gender equality and empowering all women and girls and includes ending all forms of discrimination against all women and girls everywhere as its most important target.



Poster inauguration by Hon. Principal Prof.  
Dr.Mazahar Ahmad Farooqui



Signature

Dr Shaikh MusakRajjak

COORDINATOR  
Internal Quality Assurance Cell  
Maulana Azad College of Arts,  
Science & Commerce, Aurangabad.

Dr. Mazahar Ahmad Farooqui  
(Principal)  
Maulana Azad College  
Aurangabad



Hello!

I am Vaishnavi

Deokar - BSC III yr

MAULANA AZAD COLLEGE  
AURANGABAD



Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes





### Steps by government of India

The Government of India is implementing various schemes/programmes to overcome gender disparity and provide equal status to women in the country. The schemes being implemented by Ministry of Women and Child Development for welfare of women are



Beti Bacho Beti Padhao (BBBP) to improve the Child Sex Ratio and enabling education for the girl children,

Ujjawala a Comprehensive Scheme for prevention of trafficking and rescue, rehabilitation and re-integration of victims of trafficking and commercial sexual exploitation,



Government of India is implementing various programs/schemes and legislations to address various forms of gender discrimination. The root cause of gender discrimination is the patriarchal mind set prevalent in the Indian society. Though this mind set is changing with urbanization and education, still there is long way to go for a permanent change in the scenario.



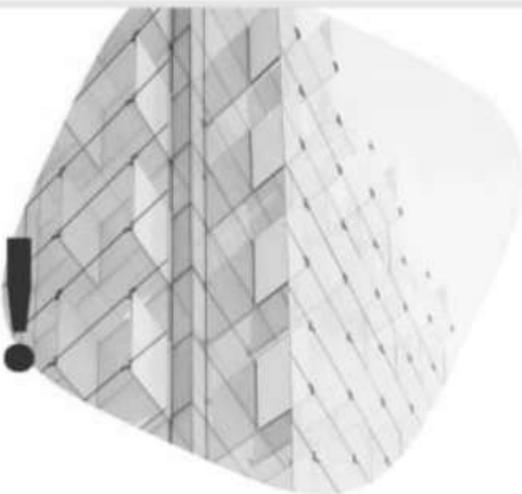
Sex ratio at birth has improved from 918 in 2014-15 to 931 in 2018-19 and female literacy rate has increased from 55.1% in 2004-05 to 68.4% in 2015-16.

The National Council of Educational Research and Training (NCERT) has developed syllabus and textbooks across the subjects to promote gender sensitization in the school curriculum. The text books at all stages of school education prioritise gender sensitization in designing of activities/exercises.

# Human Values

# Hello!

I am Shaikh Mujahid



**Human Values**

14:49 ✓

20-21: 25.02.21

Human values - from concept to possession, a ppt presentation on human values by Mr. Shaikh Mujahid, Geology dept, B.Sc III yr.

Gender sensitisation

Hello!

I am Vaishnavi  
Deokar

What is it? 14:47 ✓✓

20-21: 26.08.20

Women's equality day-  
ppt presentation on gender values  
by Ms. Vaishnavi Deokar, Geology  
dept, B.Sc III yr.

14:47 ✓✓

## Pen your thoughts

Pen your thoughts on Gender equity, gender equality, Gender sensitisation

Dept.of Microbiology

B.Sc TY students

Date of the commencement of the activity: 18.02.21

Student participants: 13 ( male= 04, female= 09)

Faculty : 01

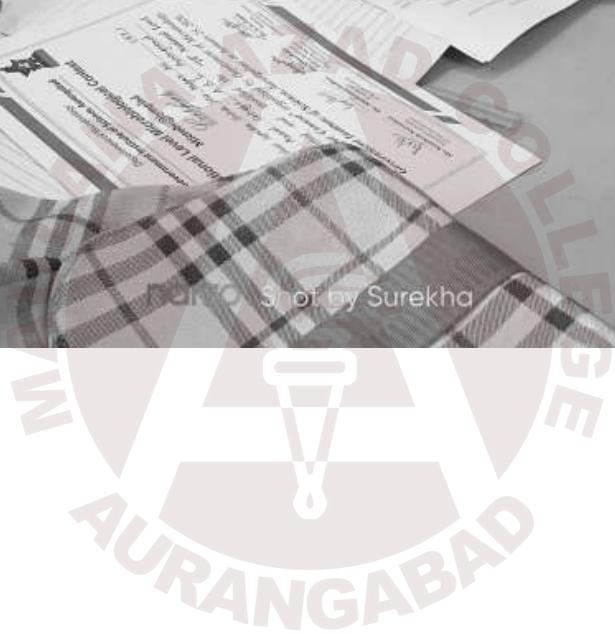
Need of the activity :



1. Gender is a socially constructed term which has therefore made it possible to assign some stereotypic roles, eventually leading to gender bias.
2. There is a growing need to be sensitive towards each other and in the process know about the opposite gender.
3. Gender is a socially learnt behaviour with societal expectations from men and women.
4. Women and children are the most vulnerable groups in such a situation.
5. There is thus an undue pressure on boys and girls to live up to established norms of masculinity and femininity.
6. Girls endure social control, discrimination and domination whereas boys are discouraged from being emotional, gentle or fearful.

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(Dr. Aditi Bhattacharya)

B.Sc Third year students writing down their thoughts on gender equality:



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Dept of Microbiology



Maulana Azad College of Arts, Science and Commerce, Aurangabad

20-21

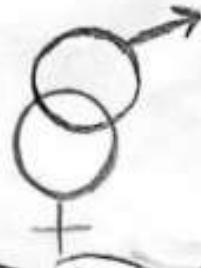
Pen your thoughts on Gender equity, Gender equality, Gender sensitization needed for the society

Srno	Name of the student	Class	Pen your thoughts on Gender equity, Gender equality, Gender sensitization needed fro the society
01.	Aliya Fatima	BSC T.Y.	Gender equality is a human right.
02.	Sumaiyya Arif Pathan	BSC TY	Gender equality makes our communities safer and healthier.
03.	Syeda Zuhra Fatema	B.Sc. TY	Every individual deserves to be treated well and treated right irrespective of gender.
04.	Parwaiz Nameera Mariyam	B.Sc TY	Woman is the companion of man, gifted with equal mental capacity.

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4.	Namrata Lokhande	Bsc T.Y	More Powerful the Women, the stronger will be the nation.
5.	Shweta Gawai	B.sc T.Y	→ Treat everyone fairly not equally.
6.	Nilima Sathe	Bsc T.Y	Achieving gender equality requires the engagement of women and men, girls and boys. It is everyone's responsibility.
7.	Jyoti shukre	B.Sc Ty	Equal rights for others does not mean <del>for</del> for you it's not a pie.
8.	Mosin shukre	BSC Ty	Gender equality is Human right. we all have equal rights, opportunities, and responsibilities.
9.	Mohammed Saqib	BSL Ty.	All should have equal right. Should have same mind set. We have to push each other to achieve our goals.



10	Shaikh Mujeeb	B.Sc TY	All gender enjoy the same rights. Gender should have same opportunity..
11	Simdhwri Bhatt	BSC III yr	Team work, Time management, Work management, Gender is all about people.
12	Abear Khan	BSC III Yr	Respect, Punctuality, self discipline, appreciation of each other's work.. Respect is the key word.
13.	Aditi Dane	BSC III yr	Develop: 1) Working etiquettes. 2) Presence of mind 3) Confidence to overcome Gender bias.