



**Maulana Azad College of Arts,
Science and Commerce,**

Dr. Rafiq Zakaria Campus Post Box No. 27
Dr. Rafiq Zakaria Marg Rauza Bagh
Aurangabad - 431001(MH)

**NAAC
Reaccreditation
3rd Cycle**

**Metric
7.1.1**

**GENDER ACTION PLAN
&
ACTION TAKEN REPORT**

2020-21

CRITERION- VII

**Institutional Values and
Social Responsibilities**



Maulana Azad College of Arts, Science & Commerce,

Dr. Rafiq Zakaria Campus-I, Post Box No.27, Dr. Rafiq Zakaria Marg, Rauza Bagh,
Aurangabad – 431001 Maharashtra

∴ 0240-2381102, 2381668 | Web: <https://maca.ac.in> | Fax: 0240-2390422 | Email: macprincipal@gmail.com

* Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

* Recognized Minority Institute

* UGC – 2(f) & 12 (B) Status

* NAAC Re-accredited (Grade A) in two consecutive cycles. * Unnat Bharat Abhiyan

* Grade A in Academic and Administrative Audit (Dr. BAMU) * District Green Champion Award (MGNCRE)

* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3rd Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.


(Dr. Mazhar Ahmed Farooqui)

Principal

Principal

Maulana Azad College of Arts,
Science & Commerce,
Rauza Bagh, Aurangabad.



Dr. Rafiq Zakaria Campus-I
Maulana Azad College of Arts, Science and Commerce,
Aurangabad
2020-21

Gender action plan- Action taken report

Plan of activities under the aegis of IQAC (15.6.2020)

Sr.no	Title of the activity	Date of the activity	Dept/College Committee
1	Women equality day : Gender values	26.08.2020	Geology
2	Gender sensitization through empowerment: "Mental health and wellbeing of women at workplace- Challenges and solutions"	27.10.2020	ICC
3	Pen your thoughts on Gender equality, equality and gender sensitization	18.02.2021	Microbiology
4	Posters on importance of gender sensitisation	17.02.2021	WDC
5	Gender sensitization through empowerment: Digital literacy and online safety programme in collaboration with cyber peace foundation ,facebook and NCW	21.01.2021	ICC
6	Briefing on gender values and questionnaire on Gender sensitization	14.12.2021	Dept. of Psychology
7	Essay competition on: "My idea of Gender equality"	28.12.2021	ICC
8	Gender sensitization : Gender audit	20.12.2021	IQAC


Dr. Aditi Bhattacharya

IQAC Coordinator
COORDINATOR

Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad,


Dr. Mazahar Ahmad Farooqui

Principal
Principal
Maulana Azad College
Aurangabad

Dr.Rafiq Zakaria Campus
Maulana Azad College of Arts, Science and Commerce,
Aurangabad.

Report of activity for submission to IQAC

Name of the Event / Activity/ speaker: Poster on “Importance of Gender Sensitization”

Date:- 17 Feb 2021

Time:- 12:30pm

Venue/ online platform: Science Building Corridor

Number of beneficiaries: 52 Students ,

Type of activity: Extracurricular

College committee activity: Women’s Development Cell

Details of the Programme :-

Students of B. Sc II nd Year has made 03 posters on the topic enlisted as,

- 1) Gender Sensitization: Significance, Aim and Objectives (Ms. Syeda Aqsa Fatema),
- 2) Gender Sensitization: Importance Of Gender Equality (Ms. Nameera Nazish) ,
- 3) Gender Sensitization: Steps To Maintain Gender Equality (Ms. Syeda Areeba Fatima),

The information used for making this poster describes in detail about the different aspects of significance of gender sensitization in terms of necessity of equal opportunities to females in every walks of life, and also the importance to avoid domestic violence against women and children, and sexual harassment at domestic as well as at work place.

Goals and objectives:-

This activity aims to create awareness on gender sensitization and equality by making self explanatory hand make posters on the topics by students.

Highlights of the programme (One and half page writes up):-

- 1) Gender Sensitization: Significance, Aim and Objectives (Ms. Syeda Aqsa Fatima)
- 2) Gender Sensitization: Importance Of Gender Equality (Ms. Nameera Nazish)
- 3) Gender Sensitization: Steps To Maintain Gender Equality (Ms. Syeda Areeba Fatima)

Relevance and outcome:-

Gender Sensitization involves creating awareness about gender issues at all levels of society and makes people understand the importance of giving men and women equal opportunity and treatment. It is recognition of the roles played by men and women for the development of the society, and addressing their needs through policies and institutional mechanisms. It enlightens people about citizenship and rights, countering sexual harassment and issues of equality and freedom, questions of sexuality and the understanding and respect towards all. The gender sensitization process make people realize that women are intelligent enough to be involved in decision-making .Women also tend to develop the perception that they are not subordinate to man and have equally important role to play in decision making at household, community and organization level (1). The outcome of this activity is that we were able to reach no of students and faculty and convey the message of importance of Gender

sensitization through different posters with significant information in this regard with student participation.

Reference: 1) [https://www.ijlhssi.org/papers/vol8\(8\)/Series-3/E0808032730.pdf](https://www.ijlhssi.org/papers/vol8(8)/Series-3/E0808032730.pdf)

Programme Coordinator: - Ms. Mahejabin N.A. Sayyad. (Chairperson WDC)

Organizing team /committee:- 1) Dr. Tarannum Tanveer

2) Dr. Shahela Yasmeen

3) Dr. Mukhtar Ahemad.


Ms. Mahejabin N.A. Sayyad.

(Chairperson WDC)


Dr. Aditi Bhattacharya.

(IQAC Coordinator)

FOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.


Dr. Mazhar Ahemad Farooqui.

(Principal M.A.C. Aurangabad)

Principal
Maulana Azad College
Aurangabad

List Of Beneficiaries

Committee: "Women's Development Cell"

Date, Time and Venue: 17th February 2021, 12:30 pm , Science Building.

Title of the activity: Poster on "Importance of Gender Sensitization"

Sr.No	Roll no.	Name Of The Student	Topic of presentation/participant	sign
1	210	Syeda Areeba Fatima (BSC S.Y)	Poster	Ayeda
2	213	Shaikh Aqsa Fatima (BSC S.Y)	Poster	Shaikh
3	204	Naameera Nazish (Bsc-sr)	Poster	Naameera
4	207	Shaikh Mahak Fatima (T.Y B.S.C)	Participant	Mahak
5	252	Khan Aqsa Masira (B.S.C TY)	Participant	Aqsa
6	206	KHAN Mehjabeen fatima	Participant	Mehjabeen
7	220	Mohammad Saqib	Participant	Saqib
8	254	Motasim Saad Khan	Poster	Motasim
9	242	Shaikh Masin Sheikh Maheeb	Participant	Masin
10	233	Shaikh Tabrez	participant	Tabrez
11	208	shaikh mujeeb	Participant-	Mujeeb
12	207	Shaikh Younis	Participant	Younis
13	324	SK.ARBAB ADAS	Participant	Arbab
14	301	Fardhin Khan	Poster	Fardhin
15	316	RUMAIS FATEMA	PARTICIPANT	Rumais
16	334	Rushabh Kamble	Participant	Rushabh





Dr. Rafiq Zakaria Campus -1

Maulana Azad College of Arts, Science & Commerce

Rauza Baugh, Aurangabad.

Reaccredited with 'A' Grade by NAAC & UGC Awarded College with Potential for Excellence
(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.)

Women's Development Cell

MAULANA AZAD College of Arts & Science and Commerce
Women's development cell, in association with the IGHC organized
"GENDER SENSITIZATION AWARENESS CAMPAIGN"
(20.02.21)

*** What is Gender Awareness Raising ?**
Gender consciousness Raising aims at increasing general sensitivity, understanding & knowledge about gender (in) equality. Consciousness Raising is a process which helps to facilitate the exchange of ideas, improve mutual understanding & skills necessary for societal change. Gender consciousness Raising means providing reliable & accessible information to build a better understanding of gender equality as a core value of democratic societies. As a gender - mainstreaming vehicle, Gender awareness raising is critical for integrating a gender perspective into Policies, Programmes, Projects and Services that respond to the different needs of women and men.

EQUAL WORK DESERVES EQUAL PAY
The time is now.

GENDER EQUALITY
is a **HUMAN RIGHT**
not a female fight
Frieda Pinto

GENDER INEQUALITY - THE FACTS
1-5 girls in 1000 before turning 10
4 girls in 1000 before turning 10
800 girls in 1000 before turning 10
The world's population is growing rapidly. The world's population is growing rapidly. The world's population is growing rapidly.

*** SLOGANS:**
* There is a 'MAN' in every 'WOMAN', a 'HE' in every 'SHE'. Look around, and there are a lot more than one 'HE' and a 'SHE' in every 'WOMAN'. Give us an equal opportunity, and you will see the benefit with your own eyes.
* 12 STEPS TO ACHIEVE Gender Equality in our lifetimes:
1: Tell to women and girls.
2: Let girls use Mobile Phones
3: Stop child Marriage & sexual Harassment.
4: Make education gender Sensitive.
5: Raise aspirations of girls and their Parents.
6: Empower Mothers.
7: Give proper value to women's work.
8: Get Women into Power.
9: Encourage women into non-Traditional vocational Work together.
10: Work together.
11: Stop the Violence.
12: Stop the backwash.

*** Ways to Promote gender equality in daily life**
* Watch for Signs of Domestic Violence
* Support Mothers And Parents.
* Help Women Gain Power
* Listen And Reflect
* Hire Diversity.
* Pay (AND DEMAND) the same salary for equal work.



Dr. Rafiq Zakaria Campus -1

Maulana Azad College of Arts, Science & Commerce

Rauza Baugh, Aurangabad.

Reaccredited with 'A' Grade by NAAC & UGC Awarded College with Potential for Excellence
(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.)

Women's Development Cell

GENDER SENSITIZATION

WHAT IS MEANT BY GENDER SENSITIZATION?

Gender sensitization refers to the raising sensitization of gender equality concerns. It is also basic requirement to understand the sensitive needs of particular gender.

AIMS & OBJECTIVE OF GENDER SENSITIZATION

- * To Sensitize the newly induced members regarding prevalent gender inequalities in the Society.
- * To Enable them to reflect upon their own Socialization process and attempt to break that influence.

GENDER DESCRIPTION & INEQUALITY

MEN'S PERCEPTION	WOMEN'S PERCEPTION
<ul style="list-style-type: none">• Women are not Discriminated.• When the same responsibility.• No need to Depend• Should not be given chair on the floor• Superior not Selective in assigning job	<ul style="list-style-type: none">• Women are discriminated.• Not given the same kind of job.• Want to be in independent.• Underestimate capacity of women• Superior are selective.

Name: **Shikri Aqsa Fatema**
Class: **BSC 3rd (2020-21)**

Gender Sensitization

Awareness raising is a process which helps to facilitate the exchange of ideas, improve mutual understanding and develop competencies and skills necessary for societal change.

ख्याना
त्यांनी
गणवेश
परिसरात
नंद घावी.

ed Farooqui
al

Dr. Rafiq Zakaria Campus -1

Maulana Azad College of Arts, Science & Commerce

Rauza Baugh, Aurangabad.

Reaccredited with 'A' Grade by NAAC & UGC Awarded College with Potential for Excellence
(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.)

Women's Development Cell



GENDER SENSITIZATION

WHAT IS MEANT BY GENDER SENSITIZATION?

Gender Sensitization refers to the spreading sensitization of gender equality principles. It is also basic requirement to understand the sensitive needs of particular gender.

AIMS & OBJECTIVE OF GENDER SENSITIZATION

- To Sensitize the newly joined members regarding prevalent gender inequalities in the society.
- To enable them to reflect upon their own socialization process and attempt to break that influence.

GENDER DISCRIMINATION & INEQUALITY

WOMEN'S PREJUDICE

Women are often stereotyped as being weak, emotional, and less capable than men. This leads to discrimination and inequality in various fields.

WOMEN'S PARTICIPATION

Women's participation in decision-making and leadership is crucial for achieving gender equality and sustainable development.

MAULANA AZAD COLLEGE DARGA ZAKARIA CAMPUS

GENDER SENSITIZATION

Gender Sensitization refers to the process of making people aware of the gender inequalities and the needs of women. It is a process of creating a gender-sensitive environment where the needs and interests of women are given due consideration.

WOMEN'S PARTICIPATION

Women's participation in decision-making and leadership is crucial for achieving gender equality and sustainable development.

WOMEN'S PREJUDICE

Women are often stereotyped as being weak, emotional, and less capable than men. This leads to discrimination and inequality in various fields.

MAULANA AZAD COLLEGE OF ARTS & SCIENCE AND COMMERCE

GENDER SENSITIZATION AWARENESS CAMPAIGN

WOMEN'S PARTICIPATION

Women's participation in decision-making and leadership is crucial for achieving gender equality and sustainable development.

WOMEN'S PREJUDICE

Women are often stereotyped as being weak, emotional, and less capable than men. This leads to discrimination and inequality in various fields.

WOMEN'S PARTICIPATION

Women's participation in decision-making and leadership is crucial for achieving gender equality and sustainable development.

**Dr. Rafiq Zakaria Campus
Maulana Azad College of Arts, Science and Commerce,
Aurangabad.**

Report of activity for submission to IQAC.

Name of the Event / Activity: One day National level Webinar on

Mental Health & Well Being Of Women At Workplace: Challenges & Solutions

Date: - 27/10/2020 **Time:-** 10.00 a.m. **Venue:** Online **Hall no:-** GoToMeeting

Resource person / Guests:- Mrs.Rekha Sharma, Chairman, NCW
Dr.Amrita Deb, Hyderabad
Dr.Sadhana Natu, Pune
Dr.Sadhana Pande, Aurangabad
Dr.Aparna Ashtaputre, Aurangabad

No of Beneficiary: 360

Type of Beneficiary: Faculty/Students

Highlights of the program:

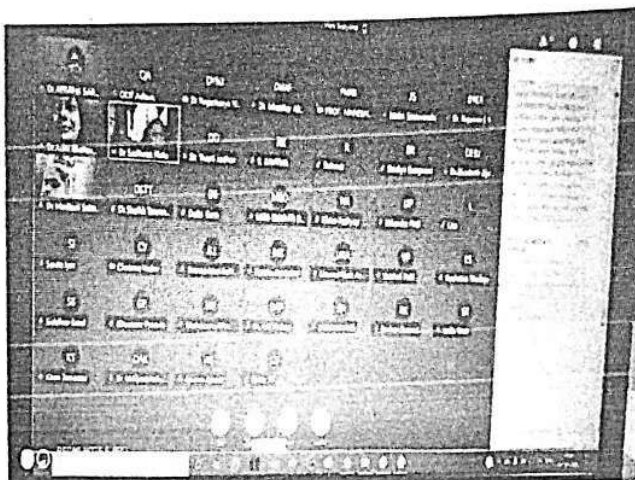
The Internal Complaint Committee of the college organized a national level webinar in collaboration with **National Commission for Women**, New Delhi on 'Mental Health of Women at Workplace: Challenges & Solutions' on 27th October 2020. Participation to the webinar was open for all. An overwhelming participation of around 360 participants from all over India comprising of academicians, psychologists, corporate professionals, research scholars & homemakers.

The webinar was graced and inaugurated by the presence of Hon'ble Chairperson, National Commission for Women, Mrs. Rekha Sharma, Dr. Mazahar Ahamad Farooqui, Principal, Maulana Azad College, Aurangabad. Dr. Aparna Saraf, webinar convener briefed the participants about the webinar and its objectives. In the Principal's address, Dr.Mazahar Ahmed Farooqui introduced the rich legacy of Maulana Azad College of Arts, Science & Commerce, Aurangabad. He expressed his concern on mental health of women at workplaces especially during the pandemic. The resource persons enriched the participants with their intellectual discourses. They ably addressed to various question posed by the participants.

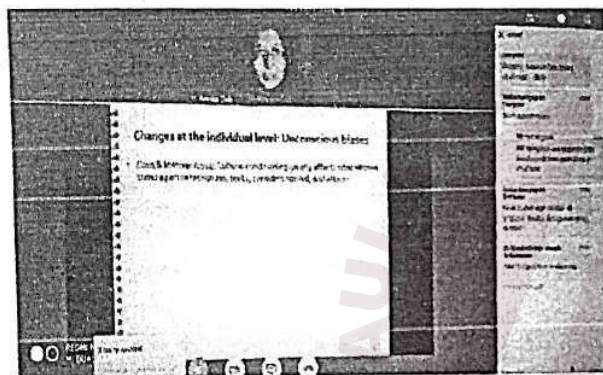
Dr.Asema U.K. conducted the proceedings of the webinar and Dr.Arif Pathan delivered Vote of Thanks. Dr.Aditi Bhattacharya, IQAC Co-ordinator, Dr.M.A.Bari, Vice Principal were also present for the webinar. The members of Organising committee and faculty members of the college worked enthusiastically to make the event a success.



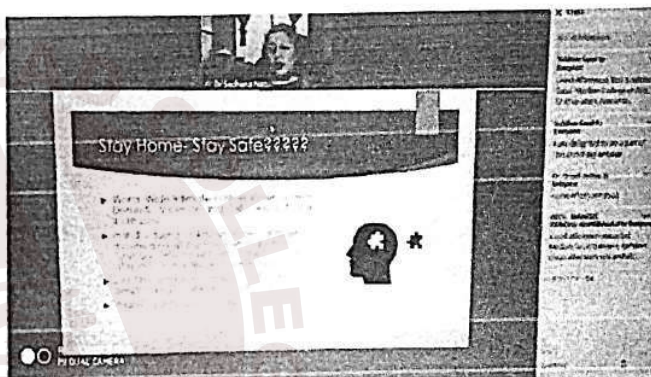
Dignitaries at Inauguration



Participants in session



Dr. Amrita Deb



Dr. Sadhana Natu

Name of the program Coordinator

Dr. Aparna Saraf
Head, Dept. of commerce & Mgt. Science
Presiding Officer (ICC)

Signature

[Handwritten Signature]

[Handwritten Signature]
COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.

[Handwritten Signature]
Dr. Mazhar Ahmad Farooqui
(President)
Maulana Azad College
Aurangabad



Dr. Rafiq Zakaria Campus - I

Maulana Azad College Of Arts, Science & Commerce

Rauza Baugh, Aurangabad.

NAAC REACCREDITED 'A' GRADE

UGC COLLEGE WITH POTENTIAL FOR EXCELLENCE STATUS



NATIONAL LEVEL WEBINAR

"Mental Health & Wellbeing of Women at Workplace : Challenges & Solutions"

Sponsored by: National Commission for Women, Govt. of India, New Delhi

ITINERARY - 27.10-2020

Time	Session	Activity/Title	Speaker
10.00 To 11.00 AM	I	Inauguration of Webinar	Keynote Speaker: Mrs.Rekha Sharma Hon'ble Chairperson, NCW Principal: Dr.Mazahar Farooqui
11.00 To 12.00 PM	II	Workplace Mental Health Issues of Women in India	Dr. Amrita Deb Associate Professor & Head, Dept. Of Liberal Studies, IIT-Hyderabad
12.00 To 1.00 PM	III	Mental Health & Well Being of Women at Workplace: Legal Perspective	Prof. Sadhana Pandey Ex-Registrar & Head, Dept. Of Law Dr.Babasaheb Ambedkar Marathwada University, Aurangabad
1.00 To 2.00 PM	LUNCH BREAK		
2.00 To 3.00 PM	IV	Mental Health & Well Being of Women at Workplace: Covid-19 Pandemic & Beyond	Dr.Sadhana Natu Associate Professor & Head, Dept. of Psychology, Modern's College, Pune
3.00 To 4.00 PM	V	'Strategies for Well Being of Women at Workplace'	Dr.Aparna Ashtaputre-Sisode Assistant Professor & Head, Dept. of Psychology, Dr.Babasaheb Ambedkar Marathwada University, Aurangabad

MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE, AURANGABAD

INTERNAL COMPLAINTS COMMITTEE ORGANISED ESSAY COMPETITION (Online) on the eve of INTERNATIONAL WOMEN'S DAY

Topic: COVID-19 Pandemic & Women
8TH MARCH 2021

RESULT SHEET

Sr. No	Name	Class	Roll No.	Content (10)	Originality (10)	Presentation (10)	Total (30)	Rank
1.	Farzeen Shaikh	B.Com-TY	15	5	6	6	17	
2.	Prashant Sakhararam Pawar	M.Sc-SY	5	7	7	7	21	
3.	Radhika Ashish Dubey	B.Com-SY	14	7	9	7	23	III
4.	Shabnam Ayyub Shaikh	B.Sc-SY	01	5	7	7	19	
5.	Shaikh Samreen Shaikh Babar	B.Sc-TY	409	8	8	9	25	II
6.	Shaikh Saniya Anjum	B.Sc-TY	514	9	9	9	27	I
7.	Pooja Sahane			5	4	5	14	

Dr.Sk.Kaleemoddin
(Asst Prof, English)

COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad

Dr. Magharaj Ashwini Samaga
(Prin. Principal)
Maulana Azad College
Aurangabad

Dr. Aparna Saraf
(Presiding Officer, ICC)



MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE, AURANGABAD

Maulana Azad College

INTERNAL COMPLAINTS COMMITTEE
ORGANISED

ESSAY COMPETITION

INTERNATIONAL WOMEN'S
DAY

8TH MARCH 2021

THEMES

- COVID-19 Pandemic
& Women

**MAIL ESSAYS UPTO 1500
WORDS**

iccmaca@gmail.com

Contact: 9420048156

:Rules:

- Open for all UG & PG students of Maulana Azad College.
- Only original scripts will be considered.
- Attach essays to mail in .pdf or .doc format
- Mention your name, class, roll number in the mail

**LAST DATE:
8TH MARCH 2021**

Three winning essays will be given certificates.

Dr. Rafiq Zakaria Campus
Maulana Azad College of Arts, Science and Commerce,
Aurangabad.

Report of activity for submission to IQAC

Name of the Event / Activity/ speaker : Essay Competition on 'My Idea of Gender Equality'

Date :-28/12/2021 Time:- 12.30 p.m Venue/ online platform :New Commerce Building

Number of beneficiaries : 47 Type of activity : Co-Curricular

Details of the Programme :

Goals and objectives :

To provide the students a platform to present their thoughts on a sensitive topic of Gender equality. To make them express their ideas of gender equality.

Highlights of the programme

The Internal Committee of the college under the able guidance of Principal & IQAC Coordinator makes every effort for gender sensitization. In an attempt to take forth the objective, the Internal Committee planned to host an Essay Competition for the students of the college. The purpose also being to make students think, process and pen down their thoughts. This activity would also help students develop their writing and presentation skills. It was decided to conduct the competition on 28th December 2021. The notice of the event in the form of a digital flyer was floated across all student groups of the college. Registrations were called for. 133 students from various streams registered for the event. However, only 47 students competed. The competition was held in four languages viz. English, Hindi, Marathi & Urdu. The essays were then given to subject experts for assessment. All participants were given certificates of participation and two winners each from every language were given prizes.

The names of winning participants are as follows:

English: Nameera Fatima Shahed Shaikh -I (B.A III Year)

Mayuri Tambe-II (M.Sc-II Year)

Hindi: Sahil Jalil Khan -I (B.Com I Year)

Shaikh Rehan Khalil -II (B.Com II Year)

Marathi: Divya Dapke – I (B.Com II Year)

Dipti Dapke – II (B.Com II Year)

Urdu: Tuba Firdous –I (B.Sc-III Year)

Mirza Abdul Hasan Ali –II (B.A. I Year)

Relevance and outcome :

This essay competition made the students think on a topic of high relevance i.e Gender Equality. Attempt was made to observe the views of both girls and boys towards gender equality. Additionally the writing skills of the students were also put to test.

Participation certificates were given to all the participating students.

Feedback analysis (Comments/suggestions): The competition was conducted smoothly.

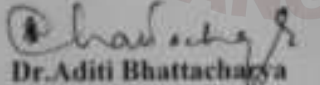
Programme Coordinator : Dr. Aparna Saraf, Presiding Officer, ICC

Organizing team /committee: Dr. UmmulKhairAsema; Dr. AneesAhemad Shaikh; Mrs. Ayesha Sultana;

Mr. Mohd. Muqtadir; Mr. Saeed Siddiqui


Dr. Aparna Saraf

Presiding Officer


Dr. Aditi Bhattacharya

IQAC Coordinator


Dr. Mazahar Ahamad Farooqui

Principal

**Principal
Maulana Azad College
Aurangabad**


COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.

GLIMPSES OF THE COMPETITION

For further details:-
Mr. Mohd. Waqar Ali : 8866662222
Mr. Saad, Manager : 9988772222

NOTES :

- Two line write-ups from each language shall be given prizes
- Participation certificate will be given to all
- Decision of judges will be final and binding on all participants
- Teachers should carry their identity cards in the competition venue and follow all COVID safety norms
- Teachers must register on the following link : <https://forms.gle/93d9Dz112>
- Last date of registration : 29th December 2021



**MAULANA AZAD COLLEGE OF ARTS,
SCIENCE & COMMERCE - BAHAM, AHMEDABAD**

Essay Competition

**ORGANIZED BY EXTERNAL
COMPLIANTS COMMITTEE
ON 15TH DECEMBER, 2021**

VENUE : MAULANA AZAD COLLEGE
Time : 10:30 AM to 12:30 PM
Reporting Time : 10:00 AM

Topic : MY IDEA OF SUSTAINABLE DEVELOPMENT

RULES :

- Competition open for all UG & PG students.
- Essays can be written in English, Hindi, Marathi & Urdu languages.
- Maximum word limit : 300 words.
- Sheets for writing will be provided by H.C. of the College.

Prize : Mr. Mohd. Waqar Ali







Students writing essays.

7.1.3

Poster Presentation at Gender Sensitization at History Department

Maulana Azad College of Arts, Science & Commerce, Aurangabad, Date: 18th Feb. 2021

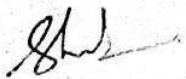
Student Participants: 13, Teacher Participants: 1. Dr Shaikh MusakRajjak (HOD, History Dept)

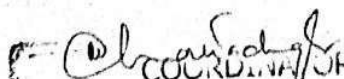
Report: Department of History organized poster presentation on gender sensitization on 18th Feb. 2021. Students discussed on and about the gender equality and the gender sensitization. Dr Shaikh MusakRajjak, head of the department of History guided about the concept of Gender Sensitization with examples. Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes. Gender equality does not mean that men and women become the same; it means that there access to opportunities and life changes is neither dependent on, nor constrained by, their gender. It is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision making, and when the different behaviours, aspirations and needs of women or girls and men or boys are equally valued and favoured. India has signed onto the 2030 sustainable development goals (SDGs). The stand alone goal for Gender Equality, SDG 5, focuses on achieving gender equality and empowering all women and girls and includes ending all forms of discrimination against all women and girls everywhere as its most important target.




Poster inauguration by Hon. Principal Prof. Dr. Mazahar Ahmad Farooqui



Signature 
Dr Shaikh MusakRajjak


Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.


Dr. Mazahar Ahmad Farooqui
(Principal)
Maulana Azad College
Aurangabad



Hello!

I am Vaishnavi

Deokar - BSc III yr



Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes





Steps by government of India

The Government of India is implementing various schemes/programmes to overcome gender disparity and provide equal status to women in the country. The schemes being implemented by Ministry of Women and Child Development for welfare of women are



Beti Bacho Beti Padhao (BBBP) to improve the Child Sex Ratio and enabling education for the girl children,

Ujjawala a Comprehensive Scheme for prevention of trafficking and rescue, rehabilitation and re-integration of victims of trafficking and commercial sexual exploitation,



Government of India is implementing various programs/schemes and legislations to address various forms of gender discrimination. The root cause of gender discrimination is the patriarchal mind set prevalent in the Indian society. Though this mind set is changing with urbanization and education, still there is long way to go for a permanent change in the scenario.



Sex ratio at birth has improved from 918 in 2014-15 to 931 in 2018-19 and female literacy rate has increased from 55.1% in 2004-05 to 68.4% in 2015-16.

The National Council of Educational Research and Training (NCERT) has developed syllabus and textbooks across the subjects to promote gender sensitization in the school curriculum. The text books at all stages of school education prioritise gender sensitization in designing of activities/exercises.

Human Values

Hello!

I am Shaikh Mujahid



Human Values

14:49 ✓

20-21: 25.02.21

Human values - from concept to possession, a ppt presentation on human values by Mr. Shaikh Mujahid, Geology dept, B.Sc III yr.

Gender sensitisation

Hello!

I am Vaishnavi
Deokar

What is it?

14:47 ✓✓

20-21: 26.08.20

Women's equality day-
ppt presentation on gender values
by Ms. Vaishnavi Deokar, Geology
dept, B.Sc III yr.

14:47 ✓✓

Pen your thoughts

Pen your thoughts on Gender equity, gender equality, Gender sensitisation

Dept. of Microbiology

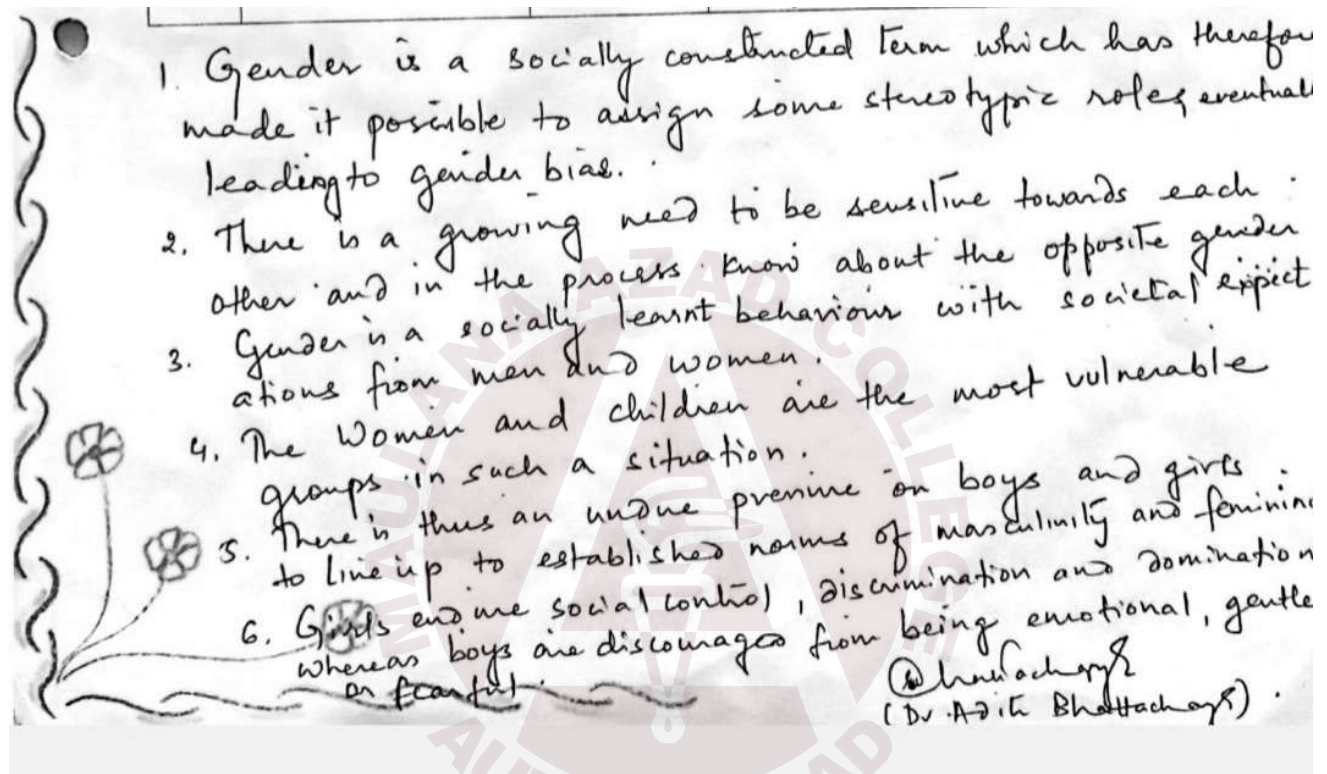
B.Sc TY students

Date of the commencement of the activity: 18.02.21

Student participants: 13 (male= 04, female= 09)

Faculty : 01

Need of the activity :



B.Sc Third year students writing down their thoughts on gender equality:







Dept of Microbiology

Maulana Azad College of Arts, Science and Commerce, Aurangabad

20-21

Pen your thoughts on Gender equity, Gender equality, Gender sensitization needed for the society

Srno	Name of the student	Class	Pen your thoughts on Gender equity, Gender equality, Gender sensitization needed for the society
01.	Aliya Fatima	BSC T.Y.	Gender equality is a human right.
02.	Sumaiyya Arif Pathan	BSC TY	Gender equality makes our communities safer and healthier.
03.	Syeda Zuha Fatema	B.S. TY	Every individual deserves to be treated well and treated right irrespective of gender.
04.	Parvaz Nameera Mariyam	B.Sc. Ty	Woman is the companion of man, gifted with equal mental capacity.

Dr. Aditi Bhattacharya
(Program & SAC
Coordinator)
Insurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.

Dr. M. A. Bhatnagar
Maulana Azad College
(Aurangabad)

4.	Narmata Lokhande	Bsc.T.Y	More Powerful the Women, the stronger will be the nation.
5.	Shweta Gawai	B.sc.Ty	♀ Treat everyone fairly not equally.
6.	Nilima Sathe	Bsc.Ty	Achieving gender equality requires the engagement of women and men, girls and boys. It is everyone's responsibility.
7.	Jyoti Shelke	B.sc.Ty	Equal rights for others does not mean fewer for you. It's not a pie.
8.	Mosin Shaikh	Bsc Ty	Gender Equality is human right. we all have equal rights, opportunities, and responsibilities.
9.	Mohammed Saqib.	Bsc Ty.	All should have equal right. ^{Should} we have same mind set. We have ^{to} push each and another to achieve our goals.



10	Shaikh Mujeeb	BSC TY	All gender enjoy the same rights. Gender should have same opportunity.
11	Sindhvi Bhatt	BSC III Year	Team work, Time management, Work management, Gender is all about people.
12	Abeer Khan	BSC III Year	Respect, Punctuality, self discipline, appreciation of each other's work. Respect is the key word.
13.	Aditi Lane	BSC III Year	Develop: 1) Working etiquettes. 2) Presence of mind 3) Confidence to overcome Gender bias.