



**Maulana Azad College of Arts,
Science and Commerce,**

Dr. Rafiq Zakaria Campus Post Box No. 27
Dr. Rafiq Zakaria Marg Rauza Bagh
Aurangabad - 431001(MH)

**NAAC
Reaccreditation
3rd Cycle**

**Metric
7.1.1**

**GENDER ACTION PLAN
&
ACTION TAKEN REPORT**

2019-20

CRITERION- VII

**Institutional Values and
Social Responsibilities**



Maulana Azad College of Arts, Science & Commerce,

Dr. Rafiq Zakaria Campus-I, Post Box No.27, Dr. Rafiq Zakaria Marg, Rauza Bagh,
Aurangabad – 431001 Maharashtra

∴ 0240-2381102, 2381668 | Web: <https://maca.ac.in> | Fax: 0240-2390422 | Email: macprincipal@gmail.com

* Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

* Recognized Minority Institute

* UGC – 2(f) & 12 (B) Status

* NAAC Re-accredited (Grade A) in two consecutive cycles. * Unnat Bharat Abhiyan

* Grade A in Academic and Administrative Audit (Dr. BAMU) * District Green Champion Award (MGNCRE)

* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3rd Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.


(Dr. Mazhar Ahmed Farooqui)

Principal

Principal

Maulana Azad College of Arts,
Science & Commerce,
Rauza Bagh, Aurangabad.



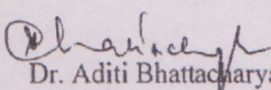
**MAULANA AZAD COLLEGE OF ARTS, SCIENCE AND COMMERCE
RAUZA BAGH AURANGABAD**

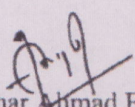
Gender Action Plan

Academic Year 2019 – 2020

Plan of Activities under the aegis of IQAC

Sr. No	Tentative Title of the activity	Tentative Date/ Month	Committee/Department
1	Gender equality explained through posters, essays, slogans.	December 2019	ICC
2	Gender empowerment through legal literacy	December 2019	ICC
3	Equal rights, equal work, equal wages,	December 2019	Microbiology
4	International Women's day	March 2020	WDC


Dr. Aditi Bhattacharya
IQAC Coordinator
COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.


Dr. Mazahar Ahmad Farooqui
Principal
PRINCIPAL
Maulana Azad College
AURANGABAD.

MAULANA AZAD COLLEGE OF ARTS, SCIENCE AND COMMERCE

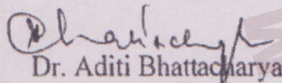
RAUZA BAGH AURANGABAD

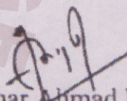
Academic year 2019-20

Gender Action Plan – Action Taken Report

under the aegis of IQAC

Sr. No	Categories	Title of the activity	Date	Committee/ Department
1	Mentoring	1.“Time to celebrate the heros and she – roes” by Dr. Aditi Bhattacharya	07 – 12 – 2019	Microbiology
2	Empowerment	2.A Talk on “Gender sensitization through legal literacy” by Dr. Anand Deshmukh	07 – 03 – 2020	IC
		3Poster Presentation Gender sensitization through legal literacy	07-03-2020	IC
3	Grooming	4Walkthon- International Womens Day	08-03-2020	WDC


Dr. Aditi Bhattacharya
IQAC Coordinator
COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.


Dr. Mazahar Ahmad Farooqui
Principal
PRINCIPAL
Maulana Azad College
AURANGABAD.

Dr.Rafiq Zakaria Campus

Maulana Azad College of Arts, Science and Commerce, Aurangabad.

Report of activity for submission to IQAC

Name of the Event / Activity/ speaker:_Time to celebrate the (He)roes & the (She)roes

Date :-7-12-2019 Time:- 4.30 pm. Venue/ online platform :Microbiology dept.

Number of beneficiaries : 47 Type of activity : (✓)Departmental activity

Details of the Programme:

Goals and objectives: The word he-roes interestingly has a word 'he' in it which has been objectified or seems to have objective reality. The aim for she-roes of this collage presentation is to provide a platform for she-roes too, through the coining of a new word.

Highlights of the programme (One and half page write up)

six collages were presented glorifying the fighting spirit of valiant women warriors, scientist, novelist, social workers and role models. Their sphere of activities were discussed and qualities that make them a 'Sheroe' were also shared with the class.

Relevance and outcome :

The topic is relevant from the time in memorial as the gender bias has been traced in scientific community as well as in artistic pursuits. It is time to sensitize the youth on gender based discrimination and stop it in work places as well as in homes.

Students interacted openly, shared their experiences and spoke on the need of heightend efforts to eradicate gender bias and celebrate both He (roes) & She (roes), so as to motivate them to reach the pinnacle of success.

Feedback analysis (Comments/suggestions)

Feedback was taken orally & overall analysis was good

Clear geotagged photographs -3 to 4.

Attach permission letter, brochure, itinerary, work distribution, participants list, feed back analysis)

Programme Coordinator: Dr. Aditi Bhattacharya

Organizing team /committee: Dr. Madhuri Sahasrabudhe; Ms Mahejabeen Syed ; _____



COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.



Principal
Maulana Azad College of Arts
Science & Commerce,
Rauza Baugh, Aurangabad.

Dr. Rafiq Zakaria Campus

Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROS AND SHE-ROES

Department of Microbiology

Date : 7/12/19

B.Sc.I year

Sr. no.	Name of the student	Sign
1	Monali Ubale	Monali
2	Khan Nausheen	Nausheen
3	Payal Kantale	Payal
4	Pureshi Saba	Saba
5	Tahoor Farooqui	Tahoor
6	Sadaf Naaz	Sadaf
7	Kaveri Sanjay Balande	Balande
8	Gadekar Rajshree Santosh	Rajshree
9	Ishrat Jahan Sk. Nazem	Ishrat
10	Tabassum Begum Md. Shabbir	Tabassum
11	Shaista Kazim Husain	Shaista
12	Mujeeb Shaikh	Mujeeb
13	Aljilani Isa	Aljilani
14	Saifullah Sayyed	Saifullah
15	Pathan Sahib Khan	Pathan
16	Khan Waqar	Khan
17	Shaikh Sadequa Anjum	Sadequa
18	Khan Shireen Feroz	Shireen
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Dr. Rafiq Zakaria Campus

Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROS AND SHE-ROES

Department of Microbiology

Date : 07/12/19

B.Sc.III year

Sr.No.	Name	Sign
1	Khan Shireen Feroz Khan	Shireen
2	Iqra Anjum SK Rafique	Iqra
3	Shaikh Huma Kausar	Huma Kausar
4	Shaikh Mizba	Mizba
5	Shaikh Kamla	Kamla
6	DHAKNE POOJA ANIL	Dhakne
7	Peherkar Ashwini Vilas	Ashwini
8	SK Inayat Haque	SK Inayat
9	Gehate Shradelhu Laxman	Gehate Shradelhu
10	Khan Uzma Anjum	Uzma
11	Shaikh Khudaija	Kh
12	Khan Lehra Fatima	Lehra
13		
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15		

Dr. Rafiq Zakaria Campus

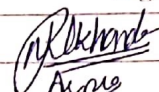
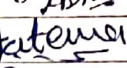
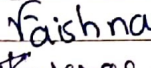
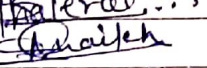
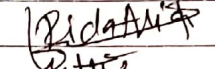
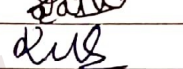
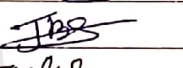
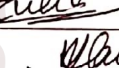


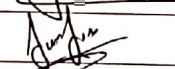


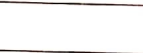



Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROS AND SHE-ROES

Department of Microbiology

Date : 07/12/19

B.Sc.II year

Sr. no.	Name of the student	Sign
1	Namrata Lokhande	
2	Shaikh Asma	
3	Fatema Begum	
4	Vaishnavi Shelke	
5	Komal Bhale Rao	
6	Shaiikh Aaysha	
7	Mierza Rida	
8	Nilima Sathe	
9	Syeda Kulsum	
10	Jyoti Shelke	
11	Zuher Sayyad	
12	Nameera Mariyam	
13	Aamera Sayyad	
14	Ammar Shaikh	
15	Tuman Ahmad Quadri	
16	Mohammad Sadique	
17	Mohammad Azeeb	
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Dr.Rafiq Zakaria Campus

Maulana Azad College of Arts, Science and Commerce,

Aurangabad.

Report of activity for submission to IQAC.

Name of the Event / Activity: **Talk on 'Gender Sensitisation Through Legal Literacy'**

Date :- **07/03/2020** Time:- **11.45 a.m.**

Venue: **Seminar Hall** Hall no:- _____

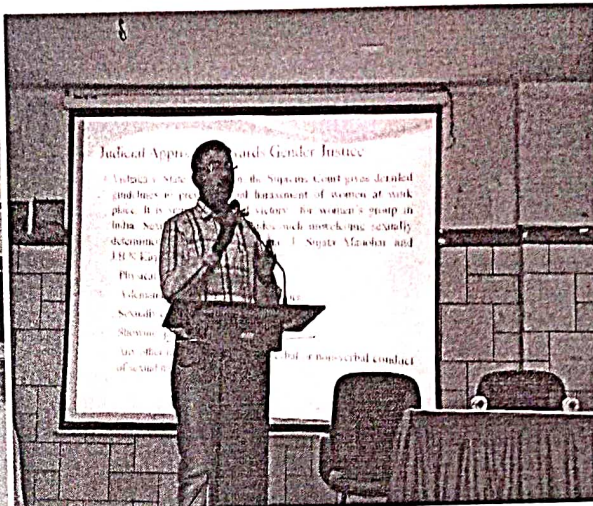
Resource person/Guests:-

1. **Dr.Anand Deshmukh** Designation :- **Associate Professor, Dept. of P.G.Studies in Law, Dr.B.A.Marathwada University, Aurangabad**
2. _____ Designation:- _____
3. _____ Designation :- _____

No of Beneficiary **27 Faculties & 54 Students** Type of Beneficiary Students/Teachers/ Parents

Highlights of The Program:

The Internal Complaint Committee of the college organized a talk on 'Gender Sensitisation Through Legal Literacy' on the eve of International Women's Day on 07/03/2020. Dr.Anand Deshmukh was the resources person. He detailed the various constitutional rights conferred upon women. He also lucidly highlighted the strong legal framework provided for protection of women in the form of various women related acts and laws. Various Supreme Court judgements were also shared by the resource person. His rich deliberations were highly appreciated by the participants. The programme was presided over by Dr.Mazahar Ahmad Farooqui, Principal of the college. Vice-Principal M.A.Bari, IQAC Co-ordinator Dr.Aditi Bhattacharya, NAAC Co-ordinator Dr.Rajan Shinde, ICC Presiding Officer Dr.Aparna Saraf , staff and students were present for the programme. Dr.Anees Ahmed conducted the proceedings and delivered Vote of Thanks.



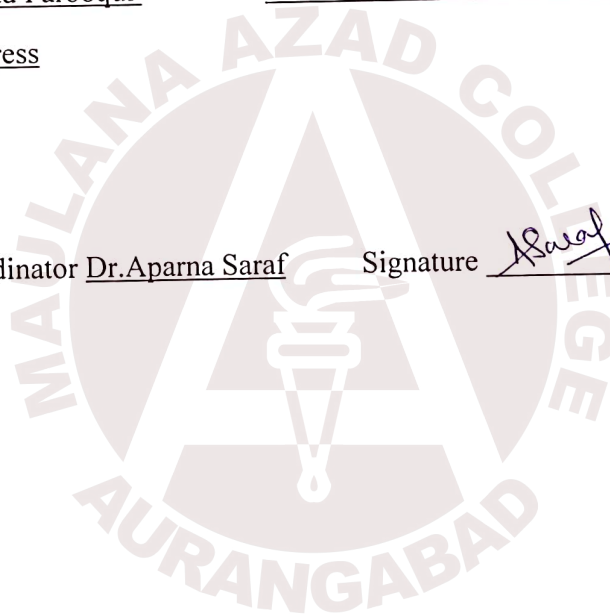
Principal Dr. Mazahar Ahmad Farooqui
delivering Presidential Address

Dr. Anand Deshmukh delivering talk.

Name of the program Coordinator Dr. Aparna Saraf

Signature

Aparna Saraf



DR. RAFIQ ZAKARIA CAMPUS
MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE
AURANGABAD

WOMEN'S DAY PROGRAMME

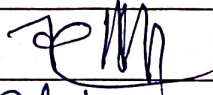
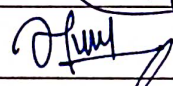
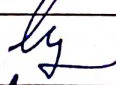
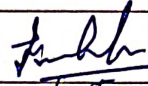
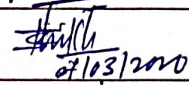
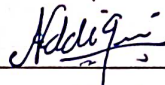
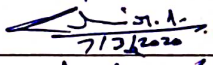
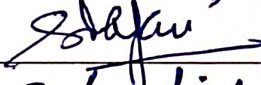
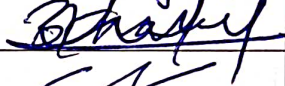

"GENDER SENSITIZATION THROUGH LEGAL LITERACY"

D/-07/03/2020

TIME: 11.00 A.M.

ATTENDANCE SHEET

SR.NO.	NAME OF THE FACULTY	SIGN
1.	Dr Ms Fahara Khan	Fah
2.	Dr- Afroz Begum	Afroz
3.	Dr- Shahela Yasmeen	Yasmeen
4.	Dr Aditi Bhattacharya	Aditi
5.	SK. Dysha Sultana	Dysha
6.	Dr Ansari Zareeb Jabeen	Zareeb
7.	Shaikh Kabheera Anjum	Anjum
8.	Dr. Shaikh T. Tanveer	Tanveer
9.	श्री भारती शिंदे उषा	श्री. शिंदे
10.	Shaikh Rugguniga	Rugguniga
11.	Dr. Vanshika A. Khoparka	Vanshika 06/03/2020
12.	Mohel Farooq Mohel Umar	Mohel 07/03/2020
13.	Dr. Mustansir Ezzi	Mustansir 07/03/2020
14.	Shaikh Juned	Shaikh Juned 07/03/2020
15.	Raheemuddin	Raheemuddin
16.	Khalid Siddiqui	Khalid
17.	Ans Ahmed	Ans
18.		
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20.	Dr. Ansari Khushid. Ahmed	
21.	Dr. Shaikh Sadikali	
22.	Dr. Hasvi Khairul Mabeen	
23.	Dr. Shaikh Imran Ramzan	
24.	Dr. Shaikh Kalimoddin Rashid	 27/10/2020
25.	Dr. Quazi Naweed	
26.	Dr. QUADRI S. MUTTABA	 7/2/2020
27.	Rajan Shinde	
28.	KHATIK ABDUL RAHEEM	
29.	Syed Rizwanuddin	
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DR. RAFIQ ZAKARIA CAMPUS
MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE, AURANGABAD

INTERNAL COMPLAINT COMMITTEE

GENDER SENSITIZATION THROUGH LEGAL LITERACY

07/03/2020

Speaker: Dr. Anand Deshmukh

Sr.No.	Name	Class	Roll No.	Sign
1.	Taufiqe shaiikh	B.com (1st year)	11	
2.	- Choudhary Pravin	B.com sy	08	
3.	- Ravindra Pawar	B.com sy	07	
4.	- Shashank chakote	B.com sy	02	
5.	- Danish Mohammad	E.com	21	
6.	- Quadri Syed Sharif	E.com		
7.	- Mohamed Nawar Mouds	B.com	111	
8.	- Mayad Ezzaldeen	B.com	113	
9.	- SYED ZAKI UDDIN	B.com	1	
10.	- FAIZAN KHAN	B.com	126	
11.	- SYED FAISAL	B.com.	52	
12.	- SYED SOHAIL	B.com	55	
13.	- Ahmed Deezalib	B.com	138	
14.	- Shaikh Mustafa	E.com.	11	
15.	- Shaikh Aabed Ali	-11-	09	
16.	- Asif Shaveer Shahid Anwer	-11-	10	
17.	- Shivaji Ramchandra Gadekar	-11-	15	
18.	- Ahmed Sarem Ahmed	-11-	16	
19.	- Ansari Abdul Naveed	B.com Com	04	
20.	- Shah Sajeb Mushtak	B.com (1st)	22	
21.	- Sarfaraz Shahid Khan	-11-	136	
22.	- Suhail Mohammad	E.com	12	
23.	- Mohd Kamil	ECom	08	
24.	- ANWAR ABUL RAHMAN	E.com	03	
25.				

ICC::07/3/2020

Sr.No.	Name	Class	Roll No.	Sign
26.	Arundhan' M. Suryavansi	B.com	12	A. Suryavansi
27.	Manisha K. Suradkar	B.com	10	Manisha
28.	Shaikh Tarannum Bano	B.com	7	Tarannum
29.	Sayed tuba inamdas	B.com	72	Tuba
30.	Shaikh Ayesha Begum	B.com	57	Ayesha
31.	Shaikh Rukae	B.com	43	Rukae
32.	Mayuri Panchal	B.com	45	Mayuri
33.	Sheikh Safora	BBAI	58	Safora
34.	Raiya Firdous	E.com	01	Raiya
35.	Ragui Kulsum	E.com	10	Ragui
36.	MIRZA SIMRAN	BSc. T.Y	550	Simran
37.	Ayesha fatima	E.com	41	Ayesha
38.	Paama Choudhary	E.com	11	Paama
39.	Shazia Razvi	BA I yr	10	Shazia
40.	Noorain Siddiqui	E.com	02	Noorain
41.	Shivani Gondale	B.com	101	Shivani
42.	Priyanka Thombre	B.com	100	Priyanka
43.	Vaishali Mhaske	B.com	104	Vaishali
44.	Muskan Pathan	B.A 3yr	49	Muskan
45.	Asma Jabeen	B.A 3yr	5	Asma
46.	Amara Tazeen	MSc II yr	07 H.L	Amara
47.	Arshiya Anjum	MSc II yr	08 H.L	Arshiya
48.	Shaiba Khan	MSc II yr	11 H.L	Shaiba
49.	Mirza Sadie Beg	B.B.A 3rd	25	Mirza
50.	Shaikh Saim	B.B.A 3	05	Saim
51.	Shahbaz Shaikh	BBA II yr	48	Shahbaz
52.	Ansari syed Fazeel Ahmed	B.com E.com	05	Fazeel
53.	Shaikh Ahsan	B.com E.com	16	Ahsan
54.	Zohrab Ollah Bani	B.com E.com	20	Zohrab
55.				



Dr. Rafiq Zakaria Campus Maulana Azad College of Arts, Science & Commerce

Post Box No. 27, Dr. Rafiq Zakaria Marg, Rauza Bagh, Aurangabad-431001 Maharashtra. (India)
Tel.: 0240-2381102, 2381668 | Web: <http://maca.ac.in> | Fax: 0240-2390422 | Email: macprincipal@gmail.com

MINORITY INSTITUTE

NAAC Re Accredited Grade 'A' **UGC's Status: "COLLEGE WITH POTENTIAL FOR EXCELLENCE"**

Ref. No. MAC: 112 /2019-2020/ 2397

Date :- 05-03-2020

To,
Dr. Anand K. Deshmukh,
Associate Professor,
Department of P.G. Studies in Law,
Dr. B.A.M University, Aurangabad.


Subject :- Invitation as Resource Person.

Sir,

On the eve of **International Women's Day** to be celebrated on 8th March 2020, the internal complaints committee of our College intends to organize a talk on **Gender Sensitization** through legal literacy.

Therefore you are cordially invited to deliver the talk on the same on **07th March 2020** at 11:00 am in our College.

Warm regards,


(Dr. Mazahar Ahmad Farooqui)
Principal

o/c
Received
Anand K. Deshmukh
05/03/2020

o/c
3

MAC/12/2019-20/2419

Date: 09-03-2020

To,
Dr. Anand Deshmukh,
Associate Professor
Dept. of P.G. Studies in Law,
Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad.

Subject: Letter of Appreciation.

Dear Sir,

We are delighted to extend our heartfelt gratitude to you for contributing as Guest Speaker for the talk on "Gender Sensitization through Legal Literacy" organized by Internal Complaint Committee on 7th March, 2020 on the eve of International Women's Day at our College.

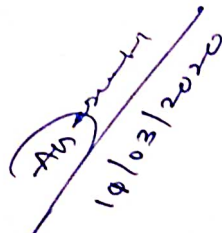
We highly appreciate your valuable deliberations that are well received by the participants. Thanking you for your kind co-operation and looking forward for receiving the same in future.

Warm regards,

O/C



(Dr. Mazahar Ahmad Farooqui)
Principal


19/03/2020

Dr.Rafiq Zakaria Campus

Maulana Azad College of Arts, Science and Commerce,

Aurangabad.

Report of activity for submission to IQAC.

Name of the Event / Activity: **Poster presentation on 'Gender Sensitisation Through Legal Literacy'**

Date :- **07/03/2020** Time:- **11.45 a.m.**

Venue: **Commerce Building** Hall no:- _____

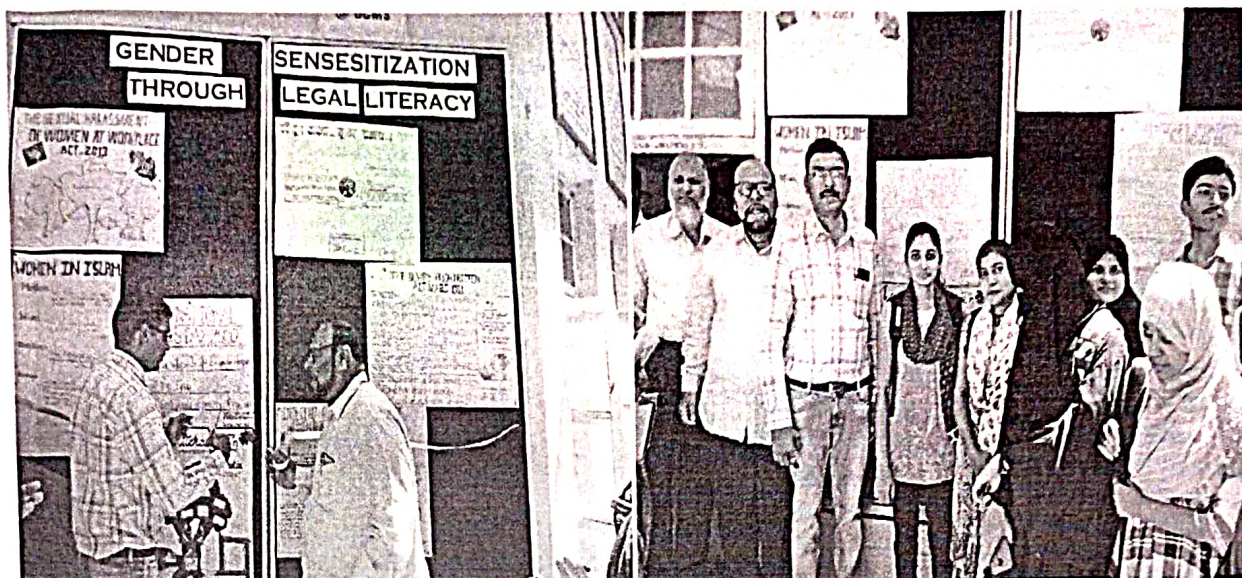
Resource person/Guests:-

1. **Dr.Anand Deshmukh** Designation :- **Associate Professor, Dept. of P.G.Studies in Law, Dr.B.A.Marathwada University, Aurangabad**
2. _____ Designation:- _____
3. _____ Designation :- _____

No of Beneficiary **All students** Type of Beneficiary Students/Teachers/ Parents

Highlights of the program:

The Internal Complaint Committee of the college organized a poster presentation of students of various UG courses on 'Gender Sensitisation Through Legal Literacy' on the eve of International Women's Day on 07/03/2020. Dr.Anand Deshmukh inaugurated the Poster. He was pleased to see the innovative poster designed by students on various laws related to women. Vice-Principal M.A.Bari, IQAC Co-ordinator Dr.Aditi Bhattacharya, NAAC Co-ordinator Dr.Rajan Shinde, ICC Presiding Officer Dr.Aparna Saraf , staff and students were present for the programme.



Dr. Anand Deshmukh & Vice Principal M.A. Bari Student participants of Poster presentation
inaugurating the Poster presentation.

Name of the program Coordinator Dr. Aparna Saraf & Dr. Zartab Ansari Signature 

DR. RAFIQ ZAKARIA CAMPUS
MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE
AURANGABAD

WOMEN'S DAY PROGRAMME
POSTER PRESENTATION
"GENDER SENSITIZATION THROUGH LEGAL LITERACY"

D/-07/03/2020

TIME: 11.00 A.M.

SR.NO.	NAME	CLASS	ROLL NO.	SIGN
1.	Muskan Pathan & Asma	BCA 3yr	49 & 5	
2.	Shoik Hanima Naaz	BA 1yr		
3.	Ravindra D. Pawar	B.com S.y.	07	
4.	Pravin Choudhary	B.com Sy	08	
5.	Shashank Chalete	B.COM SY	02	
6.	Manisha Suradkar	B.com sy	10	
7.	Saima Chaudhary	B.Com (E-Comm) FY	11	
8.	Noorain Siddiqui	B.Com (E-Comm) FY	02	
9.	Ayesha Fatema	B.Com (E-Comm) FY	41	
10.	Kamil Shaikh	B.Com (E-Comm) FY	08	
11.	Rohaam Shaikh	B.Com (E-Comm) FY	26	

Dr.Rafiq Zakaria Campus

Maulana Azad College of Arts, Science and Commerce,

Aurangabad.

Report of activity for submission to IQAC.

Name of the Event / Activity : Walkathon - International Women's Day Celebration.

Date :- 08/03/2020 **Time:-** 7:30 am onwards

Venue: Himayat Bagh, Delhi gate, Aurangabad.

Resource person/Guests:- Faculty and Students

No of Beneficiary: Many Students and Teachers.

Highlights Of The Program:

On the occasion of International Womens Day, WDC, Maulana Azad College of Arts Science and Commerce Aurangabad organised "Walkathon" at Himayat Bagh Delhi Gate, Aurangabad. Purpose of this activity is to create awareness amongst girls and faculty regarding health benefits of regular walking some of which are given below.

Research Studies shows that regular walking habits offers many health and fitness benefits. Regular walking can help to reduce high blood pressure and high cholesterol pressure both of which contribute to heart attack.

Walking also helps in maintaining mental health, work wonders to reduce depression, enhance better sleep etc.

Regular walking also helps in burning calories and eventually reduces weight which is the best thing to maintain healthy weight.

Walking regularly can also helps to reduce the risk of osteoporosis by strengthening the bones and joints.



From right: Ms. Mahejabin N.A.Sayyad (Chairperson WDC),7th in the row: Ms Zarina Shaikh (Faculty PG), 6th in the row: Dr. Syeda Qudsia(Faculty PG). students and members of social group, are also seen.



From right holding the banner: Ms. Mahejabin N.A.Sayyad (Chairperson WDC), Ms Zarina Shaikh (Faculty PG), Dr. Syeda Qudsia(Faculty PG).students and members of social group are also seen.

Name of the program Coordinator: Ms Mahejabin N.A.Sayyad.


Ms. Mahejabin N.A.Sayyad.