



**Maulana Azad College of Arts,
Science and Commerce,**

Dr. Rafiq Zakaria Campus Post Box No. 27
Dr. Rafiq Zakaria Marg Rauza Bagh
Aurangabad - 431001(MH)

DR. RAFIQ ZAKARIA CAMPUS

NAAC
Reaccreditation
3rd Cycle

Metric
7.1.1

**GENDER ACTION PLAN
&
ACTION TAKEN REPORT**

2019-20

CRITERION- VII

**Institutional Values and
Social Responsibilities**



Maulana Azad College of Arts, Science & Commerce,

Dr. Rafiq Zakaria Campus-I, Post Box No.27, Dr. Rafiq Zakaria Marg, Rauza Bagh,

Aurangabad – 431001 Maharashtra

.. 0240-2381102, 2381668 | Web: <https://maca.ac.in> | Fax: 0240-2390422 | Email: macprincipal@gmail.com

* Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

* Recognized Minority Institute

* UGC – 2(f) & 12 (B) Status

* NAAC Re-accredited (Grade A) in two consecutive cycles. * Unnat Bharat Abhiyan

* Grade A in Academic and Administrative Audit (Dr. BAMU) * District Green Champion Award (MGNCRE)

* UGC's Status "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 3rd Cycle period 2017-18 to 2021-22. All reports are class III digitally signed.


(Dr. Mazhar Ahmed Farooqui)
Principal
Principal
Maulana Azad College of Arts,
Science & Commerce,
Rauza Baugh, Aurangabad.



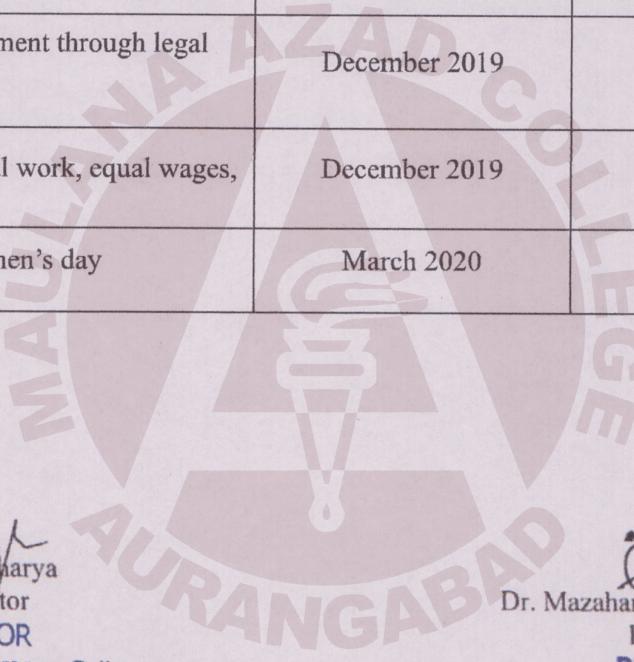
**MAULANA AZAD COLLEGE OF ARTS, SCIENCE ANDCOMMERCE
RAUZA BAGH AURANGABAD**

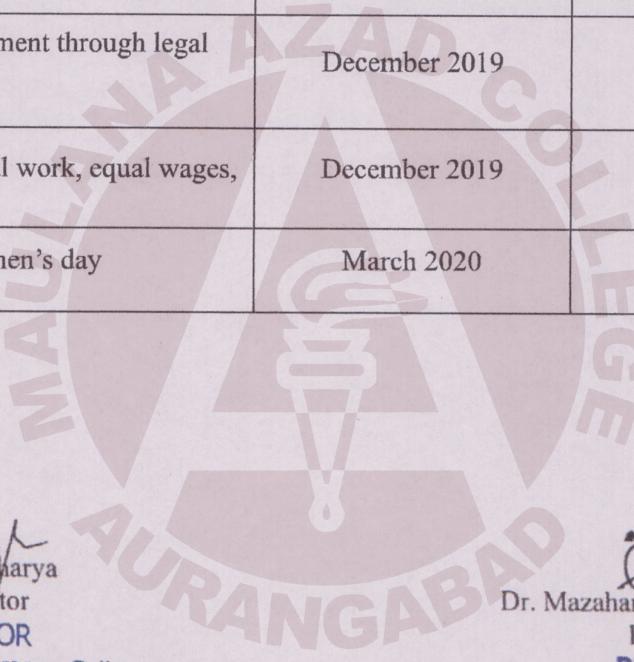
Gender Action Plan

Academic Year 2019 – 2020

Plan of Activities under the aegis of IQAC

Sr. No	Tentative Title of the activity	Tentative Date/ Month	Committee/Department
1	Gender equality explained through posters, essays, slogans.	December 2019	ICC
2	Gender empowerment through legal literacy	December 2019	ICC
3	Equal rights, equal work, equal wages,	December 2019	Microbiology
4	International Women's day	March 2020	WDC


Dr. Aditi Bhattacharya
IQAC Coordinator
COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.


Dr. Mazahar Ahmad Farooqui
Principal
PRINCIPAL
Maulana Azad College
AURANGABAD.

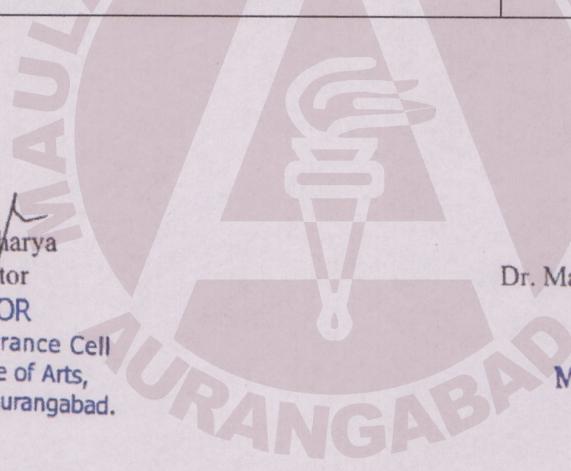
RAUZA BAGH AURANGABAD

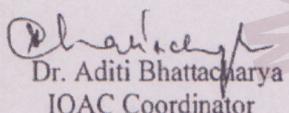
Academic year 2019-20

Gender Action Plan – Action Taken Report

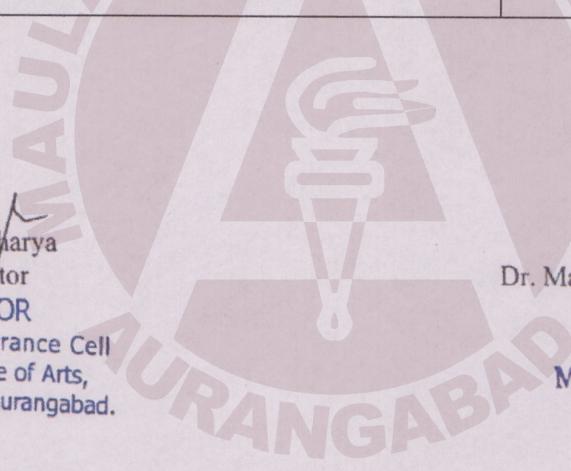
under the aegis of IQAC

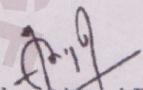
Sr. No	Categories	Title of the activity	Date	Committee/ Department
1	Mentoring	1.“Time to celebrate the heros and she – roes” by Dr. Aditi Bhattacharya	07 – 12 – 2019	Microbiology
2	Empowerment	2.A Talk on “Gender sensitization through legal literacy” by Dr. Anand Deshmukh	07 – 03 – 2020	IC
		3Poster Presentation Gender sensitization through legal literacy	07-03-2020	IC
3	Grooming	4Walkthon- International Womens Day	08-03-2020	WDC




Dr. Aditi Bhattacharya

IQAC Coordinator
COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.




Dr. Mazahar Ahmad Farooqui
Principal
PRINCIPAL
Maulana Azad College
AURANGABAD.

Dr.Rafiq Zakaria Campus
Maulana Azad College of Arts, Science and Commerce, Aurangabad.

Report of activity for submission to IQAC

Name of the Event / Activity/ speaker: Time to celebrate the (He)roes & the (She)roes

Date :-7-12-2019 Time:- 4.30 pm. Venue/ online platform :Microbiology dept.

Number of beneficiaries : 47 Type of activity : (✓) Departmental activity

Details of the Programme:

Goals and objectives: The word *he-roes* interestingly has a word 'he' in it which has been objectified or seems to have objective reality. The aim for *she-roses* of this collage presentation is to provide a platform for *she-roses* too, through the coining of a new word.

Highlights of the programme (One and half page write up)

six collages were presented glorifying the fighting spirit of valiant women warriors, scientist, novelist, social workers and role models. Their sphere of activities were discussed and qualities that make them a 'Sheroe' were also shared with the class.

Relevance and outcome :

The topic is relevant from the time in memorial as the gender bias has been traced in scientific community as well as in artistic pursuits. It is time to sensitize the youth on gender based discrimination and stop it in work places as well as in homes.

Students interacted openly, shared their experiences and spoke on the need of heightened efforts to eradicate gender bias and celebrate both He (roes) & She (roes), so as to motivate them to reach the pinnacle of success.

Feedback analysis (Comments/suggestions)

Feedback was taken orally & overall analysis was good

Clear geotagged photographs -3 to 4.

Attach permission letter, brochure, itinerary, work distribution, participants list, feed back analysis)

Programme Coordinator: Dr. Aditi Bhattacharya

Organizing team /committee: Dr. Madhuri Sahasrabudhe; Ms Mahejabeen Syed ; _____;

Charles A. Jr.

COORDINATOR
Internal Quality Assurance Cell
Maulana Azad College of Arts,
Science & Commerce, Aurangabad.

~~Principal~~ - 19

Dr. Rafiq Zakaria Campus

Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROS AND SHE-ROES

Department of Microbiology

Date : 7/12/19

B.Sc.I year

Sr. no.	Name of the student	Sign
1	Monali Ubale	Monali
2	Khan Nausheen	Khan
3	Payal Kantale	Payal
4	Qureshi Saba	Saba
5	Tahooraa Farooqui	Tahooraa
6	Sadaf nazir	Sadaf
7	Shakoori Sanjay Balande	Shakoori
8	Gadekar Rajshree Santosh	Gadekar
9	Ishrat jahan sk. Nazem	Ishrat
10	Tabassum Begum sd. Shabbir	Tabassum
11	Sharista Kazim Husain	Sharista
12	Mujeeb Shaukat	Mujeeb
13	Aljilani Psa.	Aljilani
14	Saifullah Sayyed	Saifullah
15	Pathan Sabir Khan	Sabir
16	Khan Waqas	Waqas
17	Shaikh Sadequa Arjum	Arjum
18	Khan Shireen Farz	Shireen
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Dr. Rafiq Zakaria Campus

Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROS AND SHE-ROES

Department of Microbiology

Date : 07/12/19

B.Sc.III year

Sr.No.	Name	Sign
1	Khan Shireen Feroz Khan	Shireen
2	Tajra Anjum SK Rafique	Tajra
3	Shaikh Sleena Kaiser	Shleena Kaiser
4	Shaikh Mizba	Mizba
5	Shaikh Ramsha	Ramsha
6	DHAKNE POOJA ANIL	Pooja
7	Peherkar Ashwini Vilas	Ashwini
8	SK Qamal Haque	Qamal
9	Behate Shraddha Lassman	Shraddha
10	Khan Uzma Anjum	Uzma
11	Shaikh Khudaiya	Kh
12	Khan Lehra Fatima	Lehra
13		
14		
15		

Dr. Rafiq Zakaria Campus

Maulana Azad College Of Arts, Science and Commerce ,Aurangabad

GENDER EQUALITY ITS TIME TO CELEBRATE OUR HEROES AND SHE-ROES

Department of Microbiology

Date : 07/12/19

B.Sc.II year

Sr. no.	Name of the student	Sign
1	Namrata Lokhande	<i>N Lokhande</i>
2	Shaikh Asma	<i>Asma</i>
3	Fatemer Begum	<i>Fatemer</i>
4	Vaishnavi Shelke	<i>Vaishnavi</i>
5	Komal Bhalerao	<i>Bhalerao...</i>
6	Shaikh Aysha	<i>Shaikh</i>
7	Mizan Rida	<i>Rida</i>
8	Nilima Sathe	<i>Sathe</i>
9	Syeda Kulsoom	<i>Kulsoom</i>
10	Jyoti Shelke	<i>Jyoti</i>
11	Zuhra Sayyad	<i>Zuhra</i>
12	Nameera Mariyam	<i>Mariyam</i>
13	Aamerah Sayyad	<i>Aamerah</i>
14	Ammar Shaikh	<i>Ammar</i>
15	Juman Ahmad Quaderi	<i>Juman</i>
16	Mohammad Sadique	<i>Sadique</i>
17	Mohammad Arseeb	<i>Arseeb</i>
18		
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Dr.Rafiq Zakaria Campus

**Maulana Azad College of Arts, Science and Commerce,
Aurangabad.**

Report of activity for submission to IQAC.

Name of the Event / Activity: **Talk on 'Gender Sensitisation Through Legal Literacy'**

Date :- **07/03/2020** Time:- **11.45 a.m.**

Venue: **Seminar Hall** Hall no:- _____

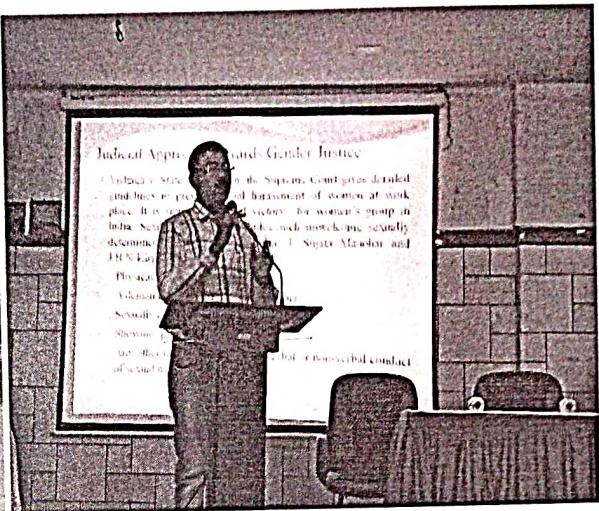
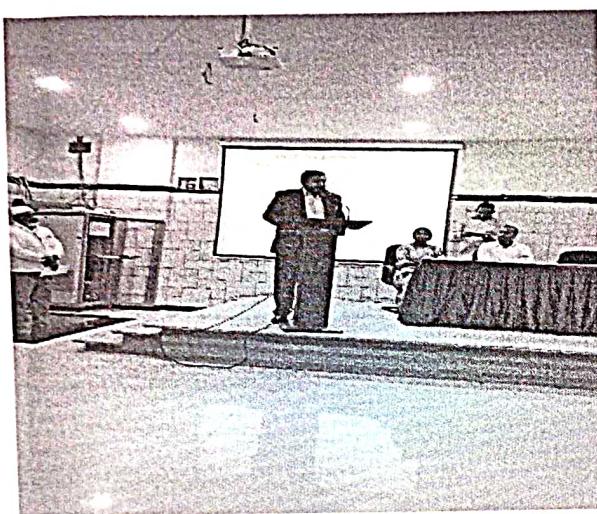
Resource person/Guests:-

1. **Dr.Anand Deshmukh** Designation :- **Associate Professor, Dept. of P.G.Studies in Law, Dr.B.A.Marathwada University, Aurangabad**
2. _____ Designation:- _____
3. _____ Designation :- _____

No of Beneficiary **27 Faculties & 54 Students** Type of Beneficiary Students/Teachers/ Parents

Highlights of The Program:

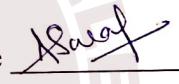
The Internal Complaint Committee of the college organized a talk on 'Gender Sensitisation Through Legal Literacy' on the eve of International Women's Day on 07/03/2020. Dr.Anand Deshmukh was the resources person. He detailed the various constitutional rights conferred upon women. He also lucidly highlighted the strong legal framework provided for protection of women in the form of various women related acts and laws. Various Supreme Court judgements were also shared by the resource person. His rich deliberations were highly appreciated by the participants. The programme was presided over by Dr.Mazahar Ahmad Farooqui, Principal of the college. Vice-Principal M.A.Bari, IQAC Co-ordinator Dr.Aditi Bhattacharya, NAAC Co-ordinator Dr.Rajan Shinde, ICC Presiding Officer Dr.Aparna Saraf , staff and students were present for the programme. Dr.Anees Ahmed conducted the proceedings and delivered Vote of Thanks.

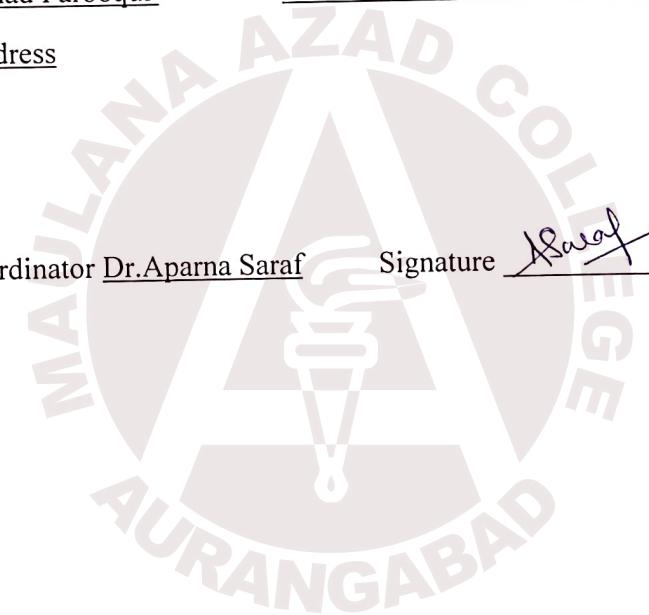


Principal Dr.Mazahar Ahmad Farooqui
delivering Presidential Address

Dr.Anand deshmukh delivering talk.

Name of the program Coordinator Dr.Aparna Saraf

Signature 



DR.RAFIQ ZAKARIA CAMPUS
MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE
AURANGABAD
WOMEN'S DAY PROGRAMME
"GENDER SENSITIZATION THROUGH LEGAL LITERACY"
D/-07/03/2020 **TIME: 11.00 A.M.**

ATTENDANCE SHEET

SR.NO.	NAME OF THE FACULTY	SIGN
1.	Dr Ms Farhana Khan	<u>Far</u>
2.	DR- Afroz Begum	<u>Afroz</u>
3.	Dr. Shaheda Yasmeen	<u>Yasmeen</u>
4.	Di Aditi Bhattacharya	<u>Aditi</u>
5.	SK. Ayesha Sultana	<u>Ayesha</u>
6.	Dr. Surai Zarats Jabeen	<u>Zarats</u>
7.	Shaikh Kashfya Anjum	<u>Kashfya</u>
8.	Dr. Shaineh T. Tanveen	<u>Tanveen</u>
9.	Dr. Naseem Zainab	<u>Naseem</u>
10.	Shaikh Ruzanna	<u>Ruzanna</u>
11.	Dr. Vaishali A. Khoparkar	<u>Vaishali</u> 07/03/2020
12.	Mohd Faizy Mohd Umar	<u>Faizy</u> 07/03/2020
13.	Dr. Mustansir Ezz	<u>Mustansir</u> 07/03/2020
14.	Shaikh Juned	<u>Juned</u> 07/03/2020
15.	Rahreenuddin	<u>Rahreenuddin</u> 07/03/2020
16.	Khaleed (s/o) Society	<u>Khaleed</u> 07/03/2020
17.	Anis Ahmed	<u>Anis</u>
18.		-
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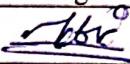
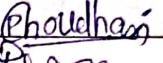
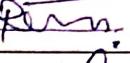
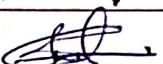
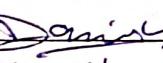
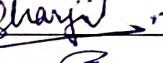
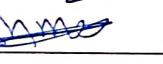
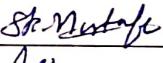
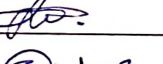
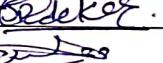
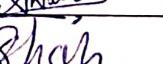
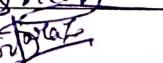
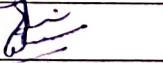
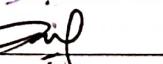
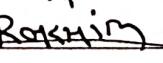
20.	Dr. Ansari Khushnud Ahmed	<u>PKH</u>
21.	- Dr. Shaikh Sadikali	<u>Asif</u>
22.	- Dr. Hasvi Khairul Majeen	<u>ly</u>
23.	- Dr. Shaikh Imran Ramzan	<u>Imran</u>
24.	- Dr. Shaikh Kalimuddin Rashid	<u>Shakil</u> 07/03/2020
25.	- Dr. Quazi Naveed	<u>Adilqazi</u>
26.	- Dr. Quadri S. MUJTABA	<u>Q.S.M.</u> 7/3/2020
27.	- Lajan Shinde	<u>Lajan</u>
28.	- KHATIK ABDUL RAHEEM	<u>Bhakiy</u>
29.	- Syed Rizwanuddin	<u>S.R.</u>
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INTERNAL COMPLAINT COMMITTEE

GENDER SENSITIZATION THROUGH LEGAL LITERACY

07/03/2020

Speaker: Dr.Anand Deshmukh

Sr.No.	Name	Class	Roll No.	Sign
1.	Taufiqe Shaikh	B.com ^(F) Year	11	
2.	- Choudhari Pravin	B.com SY	08	
3.	- Ravinder Pawar	B.com SY	07	
4.	- Shashank Chakraborty	B.com SY	02	
5.	- Danish Mohammad	E.com	21	
6.	- Quadri Syed Sharif	E.com		
7.	- Mohamed Norwarr Mards	B.com	111	
8.	- Mayyad Ezzaldine	B.com	113	
9.	- SYED ZAKI UDDIN	B.com	1	
10.	- FAIZAN KHAN	B.com	126	
11.	- SYED FAISAL	B.com.	52	
12.	- SYED SOHAIB	B.com	55	
13.	- Ahmed Neelofa	B.com	138	
14.	- Shaikh Mustafa	E.com.	11	
15.	- Sheikh Aabed Ali	-	09	
16.	- Waif Shareer Shahid Anwer	-	10	
17.	- Shivaji Ramchandra Gradekar	-	15	
18.	- Ahmed Sarem Ahmad	-	16	
19.	- Ansari Abdul Naveed	B.com Ecom	04	
20.	- Shah Sajeb Mustafa	B.com (F)	22	
21.	- Sarfaraz Shahid Khan	-	136	
22.	- Suhaib Mohammad	E.com	12	
23.	- Mohel Kamil	Ecom	08	
24.	- Ansari Abdul Rehman	E.com	03	
25.				

Sr.No.	Name	Class	Roll No.	Sign
26.	Arundhati M. Suryavanshi	B.Com 1 st yr	12	(A) Suryavanshi
27.	Manisha K. Suradkar	B.Com 5 th yr	10	Manisha
28.	Shaikh Tarannum Bano	B.Com 1 st yr	7	Shaikh
29.	Sayedatuba Inamdar	B.Com II nd	72	Tuba
30.	Shaikh Ayesha Begum	B.Com I st	57	Ayesha
31.	Shaikh Rukhsar	B.Com I	43	Rukhsar
32.	Mayuri Panchal	B.Com	45	Mayuri
33.	Sheikh Sapna	BBA I	58	Sapna
34.	Raiya Firdous	E.Com 2 nd	01	Raiya
35.	Ragini Kulsum	E.Com 2 nd	10	Ragini
36.	Mirza Simran	B.Sc. T.Y	550	Simran
37.	Ayesha Fatima	E.Com I st	41	Ayesha
38.	Fairina Choudhary	E.Com I st	11	Fairina
39.	Shazia Razi	BA I st yr	10	Razi
40.	Noorain Siddiqui	E.Com I st yr	02	Noorain
41.	Shivani Grandale	B.Com I st yr	101	Shivani
42.	Priyanka Thombare	B.Com I st yr	100	Priyanka
43.	Vaishali Mhaske	B.Com I st yr	104	Vaishali
44.	Mustan Pathan	BCA 3 rd yr	49	Mustan
45.	Adasma Jabeen	BCA 3 rd yr	5	Adasma
46.	Ummara Tazeen	MSc II nd	07 H.L	Tazeen
47.	Aishiya Anjum	MSc II nd	08 H.L	Aishiya
48.	Shaiba Khan	MSc II nd	11 H.L	Shaiba
49.	Mizra Sadieh Beeig	B.B.A 3 rd yr	25	Sadieh
50.	Shaikh Saim	B.B.A 3	05	Saim
51.	Shahebaz Shaikh	BBA II nd	48	Shahebaz
52.	Ansari Syed Fazeel Ahmed	B.Com E.Com III	05	Fazeel
53.	Shaikh Alishan	B.Com I, Com II	16	Shaikh Alishan
54.	Zohrabullah I. Baria	B.Com I, Com II	20	Zohrabullah
55.				



Dr. Rafiq Zakaria Campus

Maulana Azad College of Arts, Science & Commerce

Post Box No. 27, Dr. Rafiq Zakaria Marg, Rauza Bagh, Aurangabad-431001 Maharashtra. (India)
Tel.: 0240-2381102, 2381668 | Web: <http://maca.ac.in> | Fax: 0240-2390422 | Email: macprincipal@gmail.com

MINORITY INSTITUTE

NAAC Re Accredited Grade 'A' UGC's Status: "COLLEGE WITH POTENTIAL FOR EXCELLENCE"

Ref. No. MAC: 1/12 /2019-2020/ 2397

Date :- 05-03-2020

To,
Dr. Anand K. Deshmukh,
Associate Professor,
Department of P.G. Studies in Law,
Dr. B.A.M University, Aurangabad.

Subject :- Invitation as Resource Person.

Sir,

On the eve of **International Women's Day** to be celebrated on 8th March 2020, the internal complaints committee of our College intends to organize a talk on **Gender Sensitization** through legal literacy.

Therefore you are cordially invited to deliver the talk on the same on **07th March 2020** at 11:00 am in our College.

Warm regards,


(Dr. Mazahar Ahmad Farooqui)
Principal

o/c
Received
Anand
05/03/2020

O/C
M

MAC/12/2019-20/2419

Date: 09-03-2020

To,

Dr. Anand Deshmukh,

Associate Professor

Dept. of P.G. Studies in Law,

Dr. Babasaheb Ambedkar Marathwada University,

Aurangabad.

Subject: Letter of Appreciation.

Dear Sir,

We are delighted to extend our heartfelt gratitude to you for contributing as Guest Speaker for the talk on "Gender Sensitization through Legal Literacy" organized by Internal Complaint Committee on 7th March, 2020 on the eve of International Women's Day at our College.

We highly appreciate your valuable deliberations that are well received by the participants. Thanking you for your kind co-operation and looking forward for receiving the same in future.

Warm regards,

o/c



(Dr. Mazahar Ahmad Farooqui)
Principal

10/03/2020
A/C

Dr.Rafiq Zakaria Campus

**Maulana Azad College of Arts, Science and Commerce,
Aurangabad.**

Report of activity for submission to IQAC.

Name of the Event / Activity: Poster presentation on 'Gender Sensitisation Through Legal Literacy'

Date :- 07/03/2020 Time:- 11.45 a.m.

Venue: Commerce Building Hall no:- _____

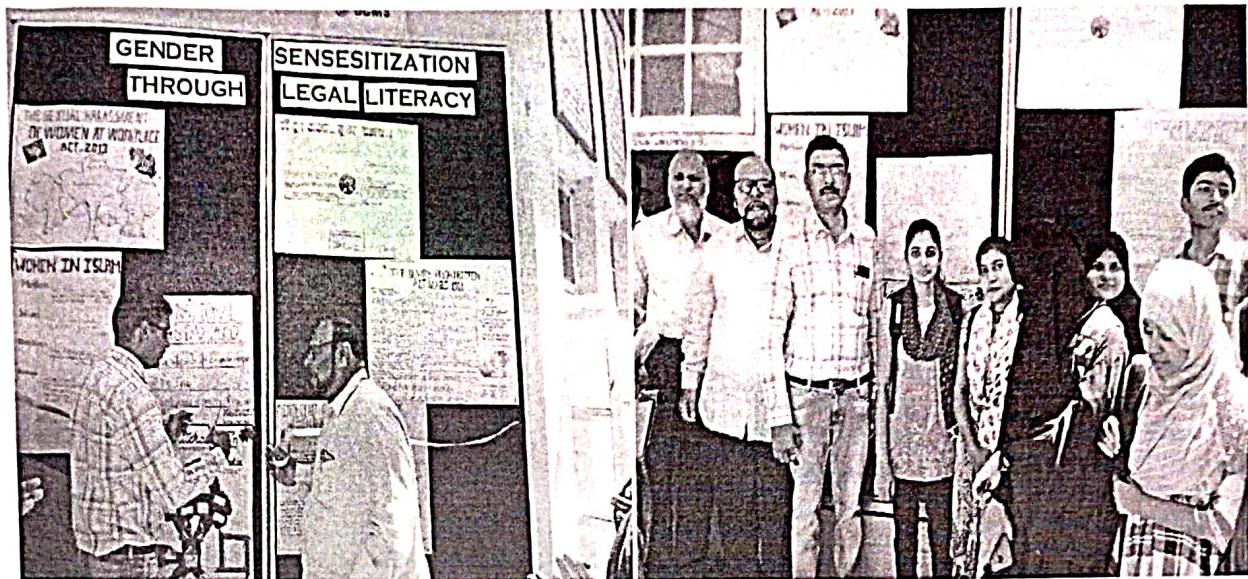
Resource person/Guests:-

1. Dr.Anand Deshmukh Designation :- Associate Professor, Dept. of P.G.Studies in Law, Dr.B.A.Marathwada University, Aurangabad
2. _____ Designation:- _____
3. _____ Designation :- _____

No of Beneficiary All students Type of Beneficiary Students/Teachers/ Parents

Highlights of the program:

The Internal Complaint Committee of the college organized a poster presentation of students of various UG courses on 'Gender Sensitisation Through Legal Literacy' on the eve of International Women's Day on 07/03/2020. Dr.Anand Deshmukh inaugurated the Poster. He was pleased to see the innovative poster designed by students on various laws related to women. Vice-Principal M.A.Bari, IQAC Co-ordinator Dr.Aditi Bhattacharya, NAAC Co-ordinator Dr.Rajan Shinde, ICC Presiding Officer Dr.Aparna Saraf , staff and students were present for the programme.



Dr.Anand Deshmukh & Vice Principal M.A.Bari Student participants of Poster presentation
inaugurating the Poster presentation.

Name of the program Coordinator Dr.Aparna Saraf & Dr.Zartab Ansari Signature Aparna

DR.RAFIQ ZAKARIA CAMPUS
MAULANA AZAD COLLEGE OF ARTS, SCIENCE & COMMERCE
AURANGABAD
WOMEN'S DAY PROGRAMME
POSTER PRESENTATION
"GENDER SENSITIZATION THROUGH LEGAL LITERACY"

D/-07/03/2020

TIME: 11.00 A.M.

SR.NO.	NAME	CLASS	ROLL NO.	SIGN
1.	Muskan Pathan & Asma	B.A 3 yr	49 & 5	<u>Pathan</u>
2.	Shaik Harrima Naaz	B.A 1 yr		<u>Harrima</u>
3.	Ravindra D. Pawar	B.com S.Y. 07		<u>Ravindra</u>
4.	Pravin choudhary	B.com SY	08	<u>Pravin</u>
5.	Shashank chalote	B.COM SY	02	<u>Shashank</u>
6.	Manisha Suradkar	B.com SY	10	<u>Manisha</u>
7.	Saima chaudhary	B.Com (E-Comm)F.Y	11	
8.	Noorain Siddiqui	B.Com (E-Comm)F.Y	02	
9.	Ayesha fatema	B.Com (E.Coms)F.Y	41	
10.	Kamil Shaikh	B.Com (E-Comm)F.Y	08	
11.	Rohaan Shaikh	B.Com (E-Comm)F.Y	26	

Dr.Rafiq Zakaria Campus
Maulana Azad College of Arts, Science and Commerce,
Aurangabad.

Report of activity for submission to IQAC.

Name of the Event / Activity : Walkathon - International Women's Day Celebration.

Date :- 08/03/2020 **Time:-** 7:30 am onwards

Venue: Himayat Bagh, Delhi gate, Aurangabad.

Resource person/Guests:- Faculty and Students

No of Beneficiary: Many Students and Teachers.

Highlights Of The Program:

On the occasion of International Womens Day, WDC, Maulana Azad College of Arts Science and Commerce Aurangabad organised “Walkathon” at Himayat Bagh Delhi Gate, Aurangabad. Purpose of this activity is to create awareness amongst girls and faculty regarding health benefits of regular walking some of which are given below.

Research Studies shows that regular walking habits offers many health and fitness benefits. Regular walking can help to reduce high blood pressure and high cholesterol pressure both of which contribute to heart attack.

Walking also helps in maintaining mental health, work wonders to reduce depression, enhance better sleep etc.

Regular walking also helps in burning calories and eventually reduces weight which is the best thing to maintain healthy weight.

Walking regularly can also helps to reduce the risk of osteoporosis by strengthening the bones and joints.



From right: Ms. Mahejabin N.A.Sayyad (Chairperson WDC),7th in the row: Ms Zarina Shaikh (Faculty PG), 6th in the row: Dr. Syeda Qudsia(Faculty PG). students and members of social group, are also seen.



From right holding the banner: Ms. Mahejabin N.A.Sayyad (Chairperson WDC), Ms Zarina Shaikh (Faculty PG), Dr. Syeda Qudsia(Faculty PG).students and members of social group are also seen.

Name of the program Coordinator: Ms Mahejabin N.A.Sayyad.

Ms. Mahejabin N.A.Sayyad.

A handwritten signature in black ink, appearing to read "Ms. Mahejabin N.A.Sayyad".